



Minutes

Committee: Equity Committee

Date: 05/08/2025

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
A	Tania Hughes	A	Cryss Murray	P	Toby Nunley	A	Jacob Emerson
P	Rachel Schuyler						
Co-Chairs							
P	Esteban Olave	P	Sasha Rose				
Other Community Members							
P	Sydney De Costa	P	Claudia Thompson	P	Karem Castillo	P	Kayla
ECHO Support Staff							
P	Joseph Montano						
Other ECHO Staff							
P	Sara Fuetter	P	Amir Erfanian				

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in	12:00 – 12:10	How do you cope with stress in these times?	•
II. VAWA / Housing Protections Workgroup Debrief	12:10 - 1:00	<ul style="list-style-type: none"> • Review of meeting <ul style="list-style-type: none"> o Claudia Thompson volunteered to be co-chair for the workgroup o Need another co-chair workgroup, would prefer PLE who has led workgroups in the past o Shan Robertson emailed a group of people to schedule the next workgroup meeting • Talking through committee support • Defining prepared deliverable, getting work group to outline outcomes • Review Leadership Council Roadmap Workplan 	

AGENDA	DISCUSSION	ACTION
<p>III. Updates & Announcements</p>	<p>1:00 - 1:30</p> <p>Workgroup Updates from Workgroup Leads</p> <ul style="list-style-type: none"> ● <u>APAT Development</u> <ul style="list-style-type: none"> ○ Was updated last year as a part of LC goals ○ Put on pause since goal was met and to wait for 2025 LC goals ○ No APAT goals on LC Roadmap ○ Sara motioned to reinstate workgroup ○ 5 members voted to start the workgroup <ul style="list-style-type: none"> ▪ Sasha and Rachel will lead the workgroup ○ Need to decide on next date ● <u>PLE Support Space</u> <ul style="list-style-type: none"> ○ This meeting is not cancelled, just has not met due to external issues ○ There are still a few folx attending ○ Tania asked for some support leading the group, will follow up at the next meeting or future meetings ● <u>Equity Review Tool Workgroup</u> <ul style="list-style-type: none"> ○ Ended this workgroup, need to remove it as the goal was met ● <u>Trans Client Best Practices Workgroup</u> <ul style="list-style-type: none"> ○ Original LC roadmap goal was for the Best Practices for Shelter Staff Working with Trans Clients ○ Goal was completed ○ Group does not feel comfortable starting group without paid seats ○ Need to remove from updates <p>Kayla from AYC was voted in as a voting member</p>	<ul style="list-style-type: none"> ● Schedule first APAT Development Workgroup ● Add Kalya to the voting member roster ● Remove the Equity Review Tool Workgroup
<p>Adjournment</p>	<ul style="list-style-type: none"> ● Next Meeting: Date 12:00PM – 1:30PM; Virtual meeting via Zoom 	