



Minutes

Committee: Equity Committee

Date: 04/10/2025

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
P	Tania Hughes	P	Cryss Murray	P	Toby Nunley	A	Jacob Emerson
P	Rachel Schuyler						
Co-Chairs							
P	Esteban Olave	P	Sasha Rose				
Other Community Members							
P	Claudia Thompson	P	Sydney De Acosta	P	Lindsey Kocen	P	Victoria Loostyn
P	Linda Jackson	P	Kayla	P	Ebonie Trice		
ECHO Support Staff							
P	Joseph Montano						
Other ECHO Staff							
P	Sara Fuetter	P	Shan Robertson				

AGENDA		DISCUSSION	ACTION ITEMS
I.	Welcome & Check-in	What makes you feel safe	•
II.	Agenda Item	Governance Code of Conduct Review <ul style="list-style-type: none"> ECHO's Governance Manager reviewed the code of conduct for participating members in Austin/Travis County's Governance 	
III.	Agenda Item	Leadership Council Workplan Completion <ul style="list-style-type: none"> Completing tasks and estimated dates for LC Roadmap Goal <p>Did not have time for this, group decided the VAWA workgroup would complete the work plan for this particular roadmap goal</p>	•
IV.	Agenda Item	Equity Tool Practice	

AGENDA	DISCUSSION	ACTION
	<ul style="list-style-type: none"> Practice using the equity tool on existing policies and procedures <p>Did not have time for this, will place this on next month's agenda.</p>	
IV. Updates & Announcements	Updates & Announcements <ul style="list-style-type: none"> Co-chair Selection Workgroup Updates (N/A) APAT Development PLE Support Space Equity Review Tool Workgroup Trans Client Best Practices Workgroup <p>VAWA workgroup was approved by a vote of 5 out of 5 available members. Interested participants will reach out to the support staff josephmontano@austinecho.org to be included in a poll to schedule the first VAWA workgroup meeting.</p>	<ul style="list-style-type: none">
Adjournment	<ul style="list-style-type: none"> Next Meeting: Date 12:00PM – 1:30PM; Virtual meeting via Zoom 	