



Minutes

Committee: Equity Committee

Date: 03/13/2024

Duration: 12:00pm – 1:30pm

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
A	Jacob Emerson	P	Tania Hughes	P	Cryss Murray	P	Toby Nunley
P	Rachel Schuyler						
Co-Chairs							
P	Esteban Olave	P	Sasha Rose				
Other Community Members							
P	Linda Jackson	P	Lindsay Kocen	P	Candace McGary	P	Claudia Thompson
P	Sydney da Costa	P	Moe C.	P	Karem Castillo	P	Avery P.
P	Amanda Jasso						
ECHO Support Staff							
A	Joseph Montano	P	Sara Fuetter (Filling in)				
Other ECHO Staff							

<u>Agenda Item</u>	<u>Presenter</u>	<u>Discussion</u>	<u>Action Items</u>
I. Welcome and Check-In	E. Olave	Icebreaker: What is your role in the HRS?	
II. VAWA Guideline Roadmap Goal	S. Rose, C. Thompson, S. Fuetter	<ul style="list-style-type: none"> ● SAFE will be meeting with ECHO staff and some Equity Committee members next week <ul style="list-style-type: none"> ○ Discussing how ECHO can support SAFE’s work in VAWA compliance. ● SAFE just hired a VAWA compliance specialist who is being onboarded. ● The committee might create a workgroup to focus specifically on this goal. ● S. Fuetter is doing an independent research project at ECHO that looks at the 	A workgroup for the VAWA goal might be created.

		<p>intersection of homelessness and domestic violence.</p> <ul style="list-style-type: none"> ○ Currently in the development phase with PLE and ECHO’s research and evaluation team. ○ The data collection (TBD on if it’ll be 1:1 interviews or a survey) will be in April. ○ Anyone with lived experience of domestic violence and homelessness are welcome to take part in the data collection. <ul style="list-style-type: none"> ■ Individuals with experience of any kind of domestic violence (including IPV, familial, and non-familial) are encouraged to participate. 	
<p>III. Vote on the Equity Review Tool</p>	<p>T. Hughes, A. Jasso</p>	<ul style="list-style-type: none"> ● This tool focuses on policies being created by marginalized populations who may be impacted by them <ul style="list-style-type: none"> ○ The tool is required to have a lens of cultural awareness ○ Relevant accessibility tools will need to accompany the proposed policy ○ There’s an attached glossary that defines marginalized populations ● 15 questions: <ul style="list-style-type: none"> ○ First seven look at who is being impacted by the proposed policy ○ The last eight look at how equity is going to be ensured by the proposed policy ● Proposed policies are required to be backed by data to assess the policy’s impact on equity ● Scoring rubric of 0 - 5 → Total potential max score is 70 <ul style="list-style-type: none"> ○ 0 = No evidence of equity considerations ○ 5 = Exceptional commitment to equity; represents best practice ● This is a self-assessment → Committees and workgroups fill this form out themselves <ul style="list-style-type: none"> ○ The completed form is then sent up to the next level (workgroup → committee; committee to Leadership Council) for review. ○ When the policy’s equity review tool is accepted by the reviewers, it will get sent up to Leadership Council for a formal vote ● There are next steps based on the total score. ● This draft tool will be published on the Equity Committee’s webpage and then will be published on the Leadership Council’s written standards webpage. ● Committees are required to consult other committees when drafting a proposed policy. ● Vote to approve this tool: 7 yes, 0 no, 0 abstentions: this tool passes! 	<p>The tool will be sent up to the Leadership Council for the April meeting.</p>

IV. Committee Composition	All	<ul style="list-style-type: none"> ● T. Nunley nominates L. Jackson as a committee voting member. <ul style="list-style-type: none"> ○ Will fill out an interest form and her nomination will be discussed at the next meeting. ● As an equity committee, there's very little BIPOC representation and no trans representation on the voting slate. <ul style="list-style-type: none"> ○ To be truly equitable, the group needs to work to actively recruit folks from marginalized communities to join this group. ● There are 8 vacant voting member seats. ● The voting member interest form can be found here: https://docs.google.com/forms/d/e/1FAIpQLSeRjJGG7a4WmA-qCPNSjsJkQLUJdZZlo4mUW-F1ZX8UYaAxyw/viewform 	This discussion will continue in the April meeting.
V. Unhoused Mortality Report	S. Fuetter	<ul style="list-style-type: none"> ● ECHO's Healthcare Systems Manager, Danica Fraher, published a report on mortality rates in the unhoused community in Austin. <ul style="list-style-type: none"> ○ Compares mortality outcomes in the unhoused vs housed community. ○ Data from HMIS, the CDC, and local hospital data were used to assess the scope of disparities between these groups. ● Danica is doing a public presentation on this report on April 2nd. 	None.
VI. Updates and Announcements	All	<ul style="list-style-type: none"> ● Equity Review Tool Workgroup <ul style="list-style-type: none"> ○ On hold until the Leadership Council votes on the tool in the April meeting. ● PLE Support Space <ul style="list-style-type: none"> ○ Meets biweekly. 	None.
VII. Adjournment	E. Olave	<ul style="list-style-type: none"> ● Have a great day everyone! ● The next meeting will be 4/10/25 at 12pm - 1:30pm 	None.