



Minutes

Committee: Equity Committee

Date: 11/14/2024

Duration: 12:00pm – 1:30pm

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
A = Absent

Equity Committee Members							
P	Jacob Emerson	A	Tania Hughes	P	Cryss Murray	P	Toby Nunley
Co-Chairs							
P	Kimberly Holiday	P	Esteban Olave				
Other Community Members							
P	Sasha Rose	P	Rachel Schuyler	P	Linda Jackson		
ECHO Support Staff							
P	Sara Fuetter						
Other ECHO Staff							
P	Alesandra Dominguez	P	Perla Carranza	P	Angel Romero	P	Helen Eisert
P	LaShandraia Dwyer						

<u>Agenda Item</u>	<u>Presenter</u>	<u>Discussion</u>	<u>Action Items</u>
I. Welcome and Check-In	E. Olave	<ul style="list-style-type: none"> ● Icebreaker: How have you taken care of yourself this past week? 	None
II. Changes in Equity Committee Composition	K. Holiday, H. Eisert	<ul style="list-style-type: none"> ● The Equity Committee still needs a 7th voting member to meet governance guidelines. <ul style="list-style-type: none"> ○ More than one person can be voted in. ○ Nominations: <ul style="list-style-type: none"> ■ Rachel Schuyler ○ Need to balance having equitable representation and asking for free 	<ul style="list-style-type: none"> ●

		<p>labor.</p> <ul style="list-style-type: none"> ● Kimberly Holiday’s term as co-chair expires in December. <ul style="list-style-type: none"> ○ This position is compensated. ○ Nominations: <ul style="list-style-type: none"> ■ Toby Nunley ■ Rachel Schuyler ○ Racial equity is vital for committee leadership: <ul style="list-style-type: none"> ■ Austin already isn’t equitable so we need to make sure that we’re increasing equity in the committee leadership ● Esteban Olave brought up how it would be helpful to have a space for all committee co-chairs to meet to discuss what equity looks like in the overall system. ● Sara Fuetter will be stepping down as the ECHO support staff starting in December <ul style="list-style-type: none"> ○ Joseph Montaña will be filling the position. ● ECHO has recently hired Helen Eisert as the new Director of Planning. <ul style="list-style-type: none"> ○ Will oversee the Governance Manager position when that gets filled. ○ Angela de Leon is still helping out with the Governance Manager’s admin work until that role is filled. 	
<p>III. Updates and Announcements</p>	<p>E. Olave, P. Carranza, S. Fuetter</p>	<ul style="list-style-type: none"> ● PIT workgroup: <ul style="list-style-type: none"> ○ The PIT Count is taking place again this upcoming January. ○ Perla Carranza, ECHO’s TA and Program Support Manager, is recruiting PLE to be on the workgroup that is responsible for helping to guide PIT. <ul style="list-style-type: none"> ■ Individuals will be compensated. ○ The cadence will be decided at the first meeting (11/20). ○ To submit interest, please fill out this form: <ul style="list-style-type: none"> https://forms.office.com/pages/responsepage.aspx?id=e-AyTTBnNk-mQISeR0EMVsbG7AHQIUgPltKwnAH4RThpUNU9PMjk5VE1BU1paOEJQNjFCTTIUS0IMQI4u&route=shorturl ● Leadership Council 2025 Roadmap: <ul style="list-style-type: none"> ○ LC is working on the new roadmap. ○ In December it’ll be disseminated to committees in January and reviewed every quarter. ● Cryss Murray let the committee know that the Performance Monitoring Committee is also going to vote in a new co-chair at next month’s meeting. ● Workgroup Updates: <ul style="list-style-type: none"> ○ Equity Review Tool Workgroup 	<ul style="list-style-type: none"> ●

		<ul style="list-style-type: none"> ■ The workgroup will be reconvened starting on 11/27. ■ LC is wanting to vote on this in December but this will probably not be ready by then. ○ APAT Development Workgroup <ul style="list-style-type: none"> ■ On pause until January. ■ Sara Fuetter will be stepping down as lead when the workgroup reconvenes in January. ■ A vote will be taken during the December Equity Committee meeting for the new lead(s). <ul style="list-style-type: none"> ● Interested individuals are welcome to reach out to Sara to learn more about what being the lead entails. ● Improving LGBTQ+ Data Collection <ul style="list-style-type: none"> ○ On pause until January. ● Best Practices for Shelter Staff Working with Trans Clients <ul style="list-style-type: none"> ○ The workgroup may reconvene to create similar guides for other intervention types. ● PLE Support Space <ul style="list-style-type: none"> ○ Meets biweekly. 	
IV. Adjournment	E. Olave	<ul style="list-style-type: none"> ● Have a great day everyone! 	None