



Minutes

Committee: Equity Committee

Date: 10/10/2024

Duration: 12:00pm – 1:30pm

Meeting Place: Zoom virtual meeting

Attendance:

P = Present

A = Absent

Equity Committee Members							
P	Jacob Emerson	P	Tania Hughes	P	Cryss Murray	P	Toby Nunley
Co-Chairs							
A	Kimberly Holiday	P	Esteban Olave				
Other Community Members							
P	Amanda Jasso	P	Margaret Hill	P	Cassandra Richards	P	Claudia Thompson
P	Rachel Schuyler	P	Jesus Gonzalez	P	Linda Jackson	P	Karem Castillo
ECHO Support Staff							
P	Sara Fuetter						
Other ECHO Staff							
P	Meagan Biscamp	P	Angel Romero	P	Perla Carranza		

<u>Agenda Item</u>	<u>Presenter</u>	<u>Discussion</u>	<u>Action Items</u>
I. Welcome and Check-In	E. Olave	<ul style="list-style-type: none"> Icebreaker: What’s a word that describes how you’re feeling right now? 	None
II. October Leadership Council Presentation	E. Olave	<ul style="list-style-type: none"> Thank you to Kimberly, Esteban, Meagan, Summer, Tania, and Sara for presenting! The following two items passed LC’s vote: <ul style="list-style-type: none"> New APAT questions: <ul style="list-style-type: none"> “Have you ever had a rental lease in your name?” “If yes, do you have any negative rental history within the last 	None

		<p>10 years?"</p> <ul style="list-style-type: none"> ○ Best practices guide for shelter staff working with trans clients ● The following item was sent back to the workgroup to be worked on: <ul style="list-style-type: none"> ○ Equity review tool 	
III. HRS Updates	E. Olave	<ul style="list-style-type: none"> ● Dylan Lowery accepted a position at a different org and will no longer be the Governance Manager at ECHO. ● K. Holiday's term as co-chair expires in December. <ul style="list-style-type: none"> ○ More information will be presented in the November meeting, but please start thinking now on if you'd like to nominate yourself as a co-chair. ○ There are no requirements to being a co-chair. ○ This role is compensated. ● The Equity Committee still needs one more voting member to meet the written standard's requirements of 7 voting members per committee. <ul style="list-style-type: none"> ○ If interested, please submit an application at the link above. ○ If there are nominations submitted by the November meeting, a vote will be taken then. ○ The committee can have more than 7 voting members if multiple individuals are nominated and voted in. 	None
IV. Updates and Announcements	E. Olave, T. Hughes, S. Fuetter, M. Biscamp	<ul style="list-style-type: none"> ● Equity Review Tool Workgroup <ul style="list-style-type: none"> ○ The tool was not passed by the LC council in October's monthly meeting. ○ The workgroup will be reconvened. <ul style="list-style-type: none"> ■ T. Hughes will send out a scheduling poll to the Equity Committee to see when members can meet again. ■ Candace on the Leadership Council sent T. Hughes feedback from Monday meeting on what on the tool should be changed. ● APAT Development Workgroup <ul style="list-style-type: none"> ○ The workgroup is on pause until the 2025 roadmap is rolled out. ○ S. Fuetter will be stepping down as lead when the workgroup reconvenes in January → a vote will be taken during the December Equity Committee meeting for the new lead(s). <ul style="list-style-type: none"> ■ Interested members are welcome to email S. Fuetter to get details on what being the lead entails. ● Improving LGBTQ+ Data Collection <ul style="list-style-type: none"> ○ The workgroup is put on pause and will reconvene in January when there is increased capacity for organization and attendance. 	<ul style="list-style-type: none"> ● T. Hughes will send out a scheduling poll. ● S. Fuetter will give T. Hughes the committee email list.

		<ul style="list-style-type: none"> ○ There wasn't a lot of continuity and representation from the communities who should be in the room to create this guide. ● Best Practices for Working with Trans Clients <ul style="list-style-type: none"> ○ Currently on pause → Might reconvene to work on guides for other intervention types. ● PLE Support Space <ul style="list-style-type: none"> ○ Meets biweekly. ○ T. Hughes is working on creating a peer learning series to go over how PLE can respectfully and authentically share their experiences. ○ T. Hughes won't be at next week's meeting, so T. Hart will be facilitating. 	
V. Adjournment	E. Olave	<ul style="list-style-type: none"> ● Have a great day everyone! 	None