



**Meeting Link:**

<https://us02web.zoom.us/j/88061344928?pwd=RVJKYnlJY0RKM1pJa1FoZEhvei85Zz09>

**Co-Chair** Kimberly Holiday

**Co-Chair** Esteban Olave

**Contact List** Equity Committee Slate and Contact Info:  
[https://docs.google.com/spreadsheets/d/1BHROsW\\_60xVOMQKOf6cnoIqd2D4cy2wy9LPsj4WIO\\_nQ/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1BHROsW_60xVOMQKOf6cnoIqd2D4cy2wy9LPsj4WIO_nQ/edit?usp=sharing)

**Agenda**

**12:00 – 12:10** **Welcome and Check-in** E. Olave  

- Welcome Toby as a new voting member!
- Icebreaker

**12:10-12:20** **Finalized Best Practices Guide for Working with Trans Clients** S. Wright  

- S. Wright will present the finalized guide for best practices for working with trans clients.
- Committee will take a vote to approve or reject the guide.

**12:20-12:30** **Finalized Staff survey** M. Biscamp  

- M. Biscamp will present the finalized staff survey.
- A vote on this item is not required.

**12:30 - 12:55** **Discussion on Compensated Voting Members** E. Olave, K. Holiday,  
D. Lowery  

- D. Lowery will present a brief summary of the new compensation policy.
- The group will discuss how members are going to be chosen to be compensated
- Voting on who will be compensated.

**12:55 - 1:10** **LGBTQ+ Workgroup Setup** All  

- Decide on the first meeting time.
- Recruit folks who are interested in joining (membership is not limited to just Equity Committee members).
- Review where we are on the road map.

**1:10-1:20** **Updates & Announcements** K. Holiday, E. Olave,  
T. Hughes  

- Equity Committee voting members check-in.
- Workgroup Updates:
  - o PLE Support Space.
  - o Equity Review Tool Workgroup.

- o Rename the workgroup.
- o Discuss LC's approval of the tool - LC didn't get around to approving it
- o APAT Development Workgroup
  - o Voting members will vote on the workgroup-approved pilot questions via email
  - o Questions:
    - Have you ever had a rental lease in your name?
    - If yes to the above, do you have any negative rental history within the last 10 years?

**1:20 Adjournment**

- Meeting can extend to 1:30pm if needed

**Future Agenda Items/Topics**

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**Next Meeting:** 08/08/2024  
12:00pm - 1:30pm

**Approved Policies and Procedures**

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**Committee Voting Slate**

| Name             | Position  | Term Start    | Term End      |
|------------------|---|---------------|---------------|
| Kimberly Holiday | Co-Chair (Lived Expertise)                        | December 2022 | December 2024 |
| Esteban Olave    | Co-Chair (Lived Expertise)                        | May 2023      | May 2025      |
| Tania Hughes     | Voting Member (ECHO Representative)               | April 2024    | April 2026    |
| TBD              | Voting Member (Leadership Council Representative) | TBD           | TBD           |
| Cryss Murray     | Voting Member (Lived Expertise)                   | December 2023 | December 2025 |
| Toby Nunley      | Voting Member (Lived                              | June 2024     | June 2026     |

|     |  |     |     |
|-----|--|-----|-----|
|     | Expertise)                                       |     |     |
| TBD | Voting Member (Must be filled by September 2024) | TBD | TBD |
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| TBD | Voting Member                                    | TBD | TBD |
| TBD | Voting Member                                    | TBD | TBD |
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| TBD | Voting Member                                    | TBD | TBD |
| TBD | Voting Member                                    | TBD | TBD |

**Link to apply to be a voting member:**

<https://docs.google.com/forms/d/e/1FAIpQLSeRjJGG7a4WmA-qCPNSjsJkQLUJdZZlo4mUW-F1ZX8UYaAxw/viewform>