



Minutes

Committee: Equity Committee

Date: 07/28/2022

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
 TC = Attended via Dial in
 A = Absent

Equity Committee Members							
P	Guen Brown	P	Claire Burrus	P	Junghee Cho	P	Kellee Coleman
P	Jesus Gonzales	P	Kimberly Holiday	P	Soleece Watson	P	Sulipsa Luque
A	Lori Neyland	P	Esteban Olave	A	Tiffany Hart		
Co-Chairs							
P	Netanya Jamieson	A	Summer Wright				
Other Community Members							
	Amanda Jasso						
	Jacob Alan Henson						
ECHO Support Staff							
P	Chris Davis						
Other ECHO Staff							
	Preston Petty		Mariane Elzy				
	Eri Gregory		Meagan Biscamp				

AGENDA		DISCUSSION	ACTION ITEMS
I. Welcome & Check-in			•
II. Workgroup Interest	N. Jamieson	<ul style="list-style-type: none"> ● Recap of workgroup leads (list from 7/14/22 minutes) <ul style="list-style-type: none"> ○ S Wright: PLE Support ○ TH: Training ○ CB: APAT Development ○ KH: Policies and Procedures ● Discussion <ul style="list-style-type: none"> ○ Netanya takes professional development, need someone to take tools ○ Recap difference between tools and APAT development (details in the Leadership Council roadmap) 	

AGENDA	DISCUSSION	ACTION	
		<ul style="list-style-type: none"> ○ Suggestion from CB – survey to people working in homelessness services about demographics at all levels of staff to determine where gaps are in hiring/training <ul style="list-style-type: none"> ■ Something for Equity committee? Maybe tools or professional development workgroups ■ NJ: Very important survey for the community, and want to see if we can strengthen impact ■ Where did the data from that survey go? Racial Disparities report (link) ○ Workgroup Membership – action item to ask Maya about membership 	
III. Workgroup Charges from Committee	N Jamieson	<ul style="list-style-type: none"> ● See Roadmap 	●
IV. Compensation Policy	N Jamieson	<ul style="list-style-type: none"> ● Recap: Maya Beit-Arie emailed about the compensation policy for people with lived experience and equity advocates ● Get information to Maya for compensation ● Questions about delivery, individual situations, etc., can be submitted to Maya (mayabeit-arie@austinecho.org) 	
V. Updates & Announcements	N Jamieson, all	<ul style="list-style-type: none"> ● CB: CB and Quiana Fisher presented at NAEH in DC this week on panel about reconfiguring Coordinated Entry with a racial equity lens, including the development of the APAT; excitement and questions from communities across the country about developing similar solutions ● Separately, quotes to inspire about criminalization and homelessness response from experts across the country: <ul style="list-style-type: none"> ○ "People are not service-resistant, communities are." ○ "Involuntary commitment = criminalization-lite" ○ "Concerns about the safety of children has become weaponized against the human rights of the unhoused." ○ "Fighting the criminalization of homelessness is where we can fit into the war against fascism in our country." ● KC: Brion Oaks resigned from the Equity Office; guaranteed income pilot will be happening – focused on people who are housing insecure/experiencing homelessness (85 families) 	●

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	<ul style="list-style-type: none"> ○ JG: Visited Denver recently, and people there are aware of Community First! Village – Austin has made a good impression on other cities 	
Adjournment	<ul style="list-style-type: none"> ● Next Meeting: 8/11/2022 12:00PM – 1:00 PM; Virtual meeting via Zoom 	