Minutes

Committee: Equity Committee

Date: 08/11/2022

Duration: 12:00 – 1:30

Meeting Place: Zoom virtual meeting

Attendance:

P = Present
TC = Attended via Dial in
A = Absent

Equity Committee Members							
A	Guen Brown	P	Claire Burrus	A	Junghee Cho	A	Kellee Coleman
P	Jesus Gonzales	P	Kimberly Holiday	P	Soleece Watson	P	Sulipsa Luque
A	Lori Neyland	P	Esteban Olave	A	Tiffany Hart		
Co-Chairs							
P	Netanya Jamieson	A	Summer Wright				
Other Community Members							
	Gaby Fernandez		LaToya Kindred-Ray				
	Cassandra Richards		Jacob Alan Henson				
	Kirkpatrick Tyler		Stacie Gutierrez				
ECHO Support Staff							
P	Chris Davis						
Other ECHO Staff							
	Mariane Elzy		Alesandra Dominguez				
	La Shandraia Dwyer						

AGENDA			DISCUSSION	ACTION ITEMS
I.	**Welcome & Check-in**	N. Jamieson	What's your favorite Disney movie?	●
II.	**Committee Work Refresh**	N. Jamieson	● Discussion: Revisiting priorities conversation from earlier in year o What would like to see the committee, workgroups, etc. work on for the remainder of the year? Thoughts on recruitment? Etc. ● *Not discussed*	

III.	**Workgroup Establishment**	N. Jamieson	● Recap workgroup leads:
			   o S Wright: PLE Support
			   o TH: Training
			   o CB: APAT Development
			   o KH: Policies and Procedures
			   o Tools
				● CB: Connect Jesus to Lyric about potential training collaboration

AGENDA	DISCUSSION	ACTION
	○ NJ: Professional Development - Discussion ○ Outreach has started to people who've expressed interest in workgroups ○ Workgroup leads should start reaching out to people who've expressed interest to start process of meeting ○ CB: APAT Improvement ▪ Already piloting questions on the APAT, so will bring pilot back to workgroup space regularly, new proposals to committee and LC ▪ First meeting: 12-1 Thursday, 8/18 – will decide recurring meeting schedule ○ KH: Policies & Procedures – would like some guidance on workgroup direction ▪ Question: Is there a minimum number of members? ● NJ: 3-5 members is ideal; if lack of interest, contact chairs for recruitment support ● Reminder: Don't need quorum for workgroups ○ NJ: Professional Development ○ JG: Idea for remedial class/training on how to live in an apartment for people who are exiting homelessness; need to have space to develop/talk through idea; it can be a big shift to move inside ▪ CB: ECHO's Training Manager might be a good fit for this project to take the lift off of Equity, or may have perspective on whether these kinds of trainings exist elsewhere, etc. ● **CB will connect JG with Lyric** ○ Community question: Do workgroups need people with lived experience and equity advocates? ▪ **NJ will follow up with Maya for answer** - Workgroup charges (as defined in [Leadership Council Roadmap](#))	NJ: Follow up with Maya re: question about lived exp + equity advocates on workgroups
IV. **Updates & Announcements**	- Reminder: Meeting monthly rather than bimonthly ○ September will be the second Thursday, but may need to reconsider when Summer returns; since Leadership Council meets the first Monday, Equity would be a week behind rather than meeting the week before LC	

AGENDA		DISCUSSION	ACTION
Adjournment		• ***Next Meeting: 9/8/2022** 12:00PM – 1:00PM*; Virtual meeting via Zoom	