



HRS Leadership Council Minutes

Duration: 12:00 – 2:00

Date: 03/04/2024

Meeting Place: VIRTUAL MEETING

Meeting ID: 865 3287 0646

P = Present
A = Absent

Leadership Council Members							
P	Liz Baker	A	Paola Silvestre	A	Chase Wright		
A	Monique Coleman	P	Emily Seales	P	Summer Wright		
P	David Gray	P	Dylan Shubitz				
A	Amanda Jasso	P	Ebonie Trice				
P	Candace McGary	A	Larry Wallace				
Committee Chairs							
P	Kimberly Holiday	P	Mark Hilbelink				
P	Dawn Perkins						
ECHO (CoC Lead)							
P	Dylan Lowery	P	Bill Wallace	P	Jenelle Adetunji	P	Angel Romero
P	Kate Moore	P	Nina Gutierrez	P	Akram Al-Turk	P	Eri Gregory
P	Jason Phillips	P	Alesandra Dominguez	P	Kyle Walker	P	Dominique Peevy
P	Sara Fuetter	P	Kat Hammer				
P	Matthew Mollica	P	Joseph Montano				

Guest attendance is recorded.

AGENDA	PRESENTER	DISCUSSION	ACTION ITEMS
I. Welcome & Quick Business	Dylan Shubitz	Welcome Quick Business <ul style="list-style-type: none"> • Approval of February 2024 Leadership Council minutes with no suggested edits or amendments. 	Vote on February 2024 meeting minutes.
II. Community Update on HUD Waiver for Community First! Village	Dylan Shubitz, Kate Moore VP of Strategy	Housing Choice Vouchers for Rental Assistance at Community First! Village <ul style="list-style-type: none"> • Public housing authorities in our community (HACA and HATC) have secured a waiver from HUD which allows rental assistance to be used at Community First! Village. • The waiver is specific to PIH programs (e.g., standard Housing Choice Voucher, HUD-VASH) but it does not extend to CPD or SNAP programs (e.g., HOPWA, CoC, HOME). • The waiver provides certain exemptions for housing quality standards including in-unit kitchen and restrooms. The waiver allows for an inspection of the units themselves and an inspection of the communal kitchen and bathroom spaces. This waiver does not apply to park model units or RV units. • ECHO originated the request for waiver and intended it to be applicable for all HUD-funded programs including COC, ESG, HOPWA, etc. • ECHO is organizing in collaboration with Mobile Loaves and Fishes a waiver request and complaint against HUD for denying the waiver for those funding sources. The intent is to allow for any rapid rehousing or permanent supportive housing clients to use those funding sources for their rental assistance. 	
III. PIP Policy Discussion and Requests	Akram Al-Turk, Senior Director of Research and Public Policy at ECHO	PIP Policy Discussion and Requests <ul style="list-style-type: none"> • A new scorecard will be effective in April for Q1 2024 performance. • The Performance Improvement Plan policy is a part of the scorecard process and it is intended to support with monitoring of CoC-funded projects. The policy outlines exactly what the threshold is for an agency going on a PIP, and who at ECHO is response for administrative and technical assistance work of the process. 	Vote to pause PIP.

		<ul style="list-style-type: none"> • The Performance Monitoring Committee has tasked a group to provide revisions to the policy in light of new scorecards with the support of ECHO. The goal is to bring a revised policy to Performance Monitoring Committee in April and return to Leadership Council in May for adoption. • Many organizations will score below the 60-point threshold under the new scoring scheme – this does not mean projects are performing worse and the policy needs to be revised to prevent unintended consequences. • A motion to vote to suspend the PIP policy for policy revision passes on roll call. 	
<p>IV. 2024 Needs & Gaps Discussion and Requests</p>	<p>Akram Al-Turk</p>	<p>Planning for 2024 State of Homelessness Response System Report</p> <ul style="list-style-type: none"> • In years past, ECHO has published separate reports for Needs & Gaps and Racial Disparities. This year a couple of changes are proposed which include a larger report combining needs and gaps and racial disparities with a new special topics addendum. ECHO will also be working with a consultant to do some system modeling to project what capacity needs to look like in the coming years. • Expect to publish report earlier in the year (May) to help inform Leadership Council’s planning process. • The main report will include the following components: <ul style="list-style-type: none"> ▪ System overview ▪ 2023 population experiencing homelessness ▪ System performance measures ▪ Gaps remaining in the system ▪ Factors external to the system ▪ Ongoing initiatives focused on addressing needs and closing gaps • The racial disparities addendum will include the following components: <ul style="list-style-type: none"> ▪ Racial disparities in outcomes, backgrounds, and experiences among 2023 HMIS clients ▪ Racial equity wins through initiatives taken in the system • Q: What data would you like to see to inform Leadership Council’s 2024 priority planning process? 	<p>Gather feedback from Leadership Council on the annual report.</p>

		<ul style="list-style-type: none"> ▪ In terms of external factors, how are we meeting the needs of families? When looking at last year's report there are drastic differences among white and non-white counterparts. Some data points to consider across racial groups should include first-time entries into the system, percent of self-resolution or looking at percent of folks who are continuing to access services after 6 months entry. ▪ In terms of youth, are we looking at exits from foster care system or other factors that are causing youth inflow. ▪ Discussion of special topics should include childcare as a broader policy need across the state, and a focus on homelessness prevention. ▪ How do we use our assessment tool to prioritize chronic homelessness while also balancing the need for racial equity? ▪ It would be useful to have information on how to target prevention funds vis-à-vis who is most likely to have an initial need for prevention and then experience street/shelter homelessness. ▪ Are we going to be looking at anything related to the structure of homeless population as it pertains to older adults (age 50+)? ▪ How are we looking at groups who may have severe mental health conditions which prevent them from even engaging with Coordinated Assessment? ▪ To what degree could the report identify intervention gaps based on needs of the population? ▪ Could the report identify funding gaps? ▪ Will the report speak to reasons why there are increases/decreases in the overall population/subpopulations? ▪ Are we going to be answering discussion questions from prior years reports – will there be any parallel discussions? ▪ Looking at housing cost burdens, can we look at levels higher than 30% AMI, up to 60% and 80%? 	
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<p>V. Committee Updates</p>		<p>Equity Committee</p> <ul style="list-style-type: none"> • Continuing to review governance documents including the road map to ensure that the group is on track. • Finalizing the Equity Review Tool with the intention to be an equity lens for governance as policies and recommendations are passed. • Best Practices for Working with Trans clients are still in progress. <p>Permanent Housing Committee</p> <ul style="list-style-type: none"> • PSH and RRH written standards are close to completion for committee approval. • Recommendations for Community Housing Strategy have been approved at the committee level and is ready for Leadership Council review. <p>Performance Monitoring Committee</p> <ul style="list-style-type: none"> • Scorecard training for CoC-funded providers on March 25th to learn how to submit performance data for new scorecards. • Work group will be revising a new PIP policy draft to correspond to new scorecards. • Looking to ECHO to propose a timeline for CA training recommendations. <p>Crisis Response Committee</p> <ul style="list-style-type: none"> • High level of engagement which has the surprising challenge of a lot of input which slows some of the progress. • Committee will be forming a smaller, sub-workgroup to focus on emergency shelter written standards and drafting the document with expediency. <p>Systems Improvement Committee</p> <ul style="list-style-type: none"> • Two active workgroups are working on best practices for harm reduction and peer support; harm reduction is nearing completion. • Struggle with recruitment and with making sure that particular systems are involved. 	
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VI. Public Comment		<ul style="list-style-type: none"> • Kayla shares that she is hosting life skills classes and is reaching out to HRS agencies to solicit their interest. For more information, reach out to AYC. • Toby shares a concern for people who have disabling conditions and struggle with recertification for Housing Choice Voucher program, and the lack of after care services. Another suggestion to reconsider 3 month re-assessment for certain populations and Coordinated Assessment. • A question about when the PIT count reports will be expected. 	
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Actions taken by Leadership Council during the meeting on Monday March 4th, 2024.
<ul style="list-style-type: none"> I. Approve the February 2024 Leadership Council minutes. Approved on consent. II. Approve a pause on the Performance Improvement Plan Policy. Approved.