

HRS Leadership Council Minutes

Duration: 12:00 – 2:00 **Date:** 02/05/2024

Meeting Place: VIRTUAL MEETING Meeting ID: 865 3287 0646

P = Present A = Absent

	Leadership Council Members						
Р	Liz Baker	Р	Paola Silvestre	Р	Chase Wright		
Α	Monique Coleman	Р	Emily Seales	Р	Summer Wright		
Р	David Gray	Р	Dylan Shubitz				
Р	Amanda Jasso	Р	Ebonie Trice				
Р	Candace McGary	Α	Larry Wallace				
	Committee Chairs						
Р	Kimberly Holiday	Р	Mark Hilbelink	Р	Pamela Bryant		
Р	Dawn Perkins	Р	Sasha Rose				
	ECHO (CoC Lead)						
Р	Dylan Lowery	Р	Maya Beit-Arie	Р	Jenelle Adetunji	Р	Angel Romero
Р	Lyric Wardlow	Р	Nina Gutierrez	Р	Claire Burrus	Р	Eri Gregory
Р	Jason Phillips	Р	Alesandra Dominguez	Р	Kyle Walker	Р	Dominique Peevy
Р	Sara Fuetter	Р	Kat Hammer				

Guest attendance is recorded.

AGENDA	PRESENTER	DISCUSSION	ACTION ITEMS
Business	Summer Wright, Maya Beit-Arie, Dylan Lowery	 Welcoming Candace McGary and Chase Wright to join the Leadership Council as newest voting members. Congratulating NOFO awardees for recent news on CoC Collaborative Application. Bold policies positioned our CoC for a competitive application with 4 new projects being funded for the CoC. This includes HMIS expansion, 2 SSO-CE projects funded for the first time, and 2 new PSH projects. Austin / Travis County was awarded both DV and CoC bonus funds. ECHO will follow up once HUD office provides debrief on application. Quick Business Approval of November 2023 Leadership Council minutes with correction to add attendance. 	

II. Consolidated Plan	Chris Duran,	Presentation from City of Austin Housing & Planning Department
	Jamey May,	5 - 1, 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	Julie Smith,	Staff from the City of Austin provide a presentation and answer
	Leslie Boyd	questions from Leadership Council as part of their community
		needs assessment.
		Feedback can also be provided by visiting
		www.speakupaustin.org/mycommunityneeds.
		The community needs assessment is one part of how funding
		decisions are made, and along with considering available use of
		funding sources, housing needs and market analysis, and other
		planning efforts the City of Austin will develop a Consolidated
		Plan.
		The Consolidated Plan outlines both the community needs and
		spending priorities for FY 24-29 federal grants; it acts like a
		strategic plan.
		The City of Austin has historically applied for approximately \$14
		million across four grants for affordable housing, community
		development, economic development, and public services. This
		funding is housed across 3 City departments including Housing &
		Planning, Public Health, and Economic Development.
		 Funding sources include Community Development Block
		Grant (CDBG), Housing Opportunities for Persons with
		AIDS (HOPWA), HOME Investment Partnerships (HOME),
		and Emergency Solutions Grant (ESG).
		Staff present stakeholder themes that have already been
		collected including:
		 Need for immediate help with housing needs and other
		needs for utilities, transportation, food, and
		employment.
		 Need for more accessible processes to know where to
		find help, what services are available, easier application
		processes, and to improve trust with the city.
		 Opportunities for long-term stability through affordable
		home ownership, training and education, and access to
		higher-paying jobs.
		 Need for help maintaining stability with housing,
		childcare, and steady income.
		Staff provide an overview of programs and activities of programs
		funded by CDBG, HOME, HOPWA, ESG.

	Recommendations for Improved Coordinated Assessor Training	Alesandra Dominguez, Dylan Lowery, Candace McGary, Liz Baker, Andrew Willard,	Staff answer questions about funding for outreach and navigation centers, method for counting unduplicated clients; One attendee shares feedback that there is a need for tenant's rights services and existing services are hard to reach. A specific question about how the city can prioritize different developer incentives for different CoC programs. Leadership Council will follow up with formal feedback on this question. A link to the presentation materials with instructions to provide comments can be found here: Consolidated Plan – Community Needs Assessment Coordinated Entry Workgroup / Performance Monitoring Committee Presentation Representatives from the Coordinated Entry Workgroup, Performance Monitoring Committee, and ECHO present recommendations for improved Coordinated Assessor training. The full recommendations can be viewed at: Final Recommendation for CA Training There are 3 core improvements including tiered training, skills testing, and improved communication. Additionally, the group proposes 3 feasibility studies for train-the-trainer model, performance metrics to track training efficacy, and developing an annual refresher training. Representatives from Crisis Response Committee offer their support and emphasize the time sensitive nature of the recommendations. Leadership Council discusses issues related to training content and delivery (i.e., learning management system), the importance of shadowing in training, and the need to revisit CA training once metrics and data are available. Leadership Council requests more information from ECHO about restructuring of the Coordinated Entry department.	Vote to approve Recommendations for Improved Coordinated Assessor Training.
IV.	Workforce Development	raoia Silvestre	 Workforce Development Previously, Leadership Council member Paola Silvestre, Workforce & Education Chair, has presented on workforce development opportunities in the Homeless Response System; presentations were held at the November 2023 public meeting and January 2024 Leadership Council retreat. 	Vote to amend the roadmap and develop written standards for workforce development.

Ms. Silvestre motions a vote to include workforce development	
as a priority in the 2023-2024 HRS Governance Roadmap and to	1
stand up a new workgroup to develop written standards.	

Actions taken by Leadership Council during the meeting on Monday February 6th, 2024.

- I. Approve the November 2023 Leadership Council minutes. Approved on consent.
- II. Approve the Recommendations for Improved Coordinated Assessor Training. Approved.
- III. Approve to amend the roadmap and develop written standards for workforce development. Approved.
- IV. Approve the Coordinated Assessment Policy developed by APAT Workgroup and Equity Committee. Approved via electronic vote.