SYSTEMS IMPROVEMENT COMMITTEE MINUTES

Committee: SYSTEMS IMPROVEMENT COMMITTEE

Date: June 10, 2024

Duration: 12:30 p.m.

Meeting Place: Zoom MEETING

Co-chairs: Anna Maul

Attendance:

P = Present; A = Absent;

Px = Proxy

Voting Committee Members							
		p	Larry Wallace (BMHC)	p	Rachel Schuyler (PLE)	A	Jason Phillips (ECHO)
p	Atma Meek (3/25)	p	Cryss Murray (PLE)	p	Chelsea Biggerstaff (PLE, LifeWorks) (1/25)		
Voting Committee Chairs							
P	Anna Maul (PLE)						
Attendees							
A	Cynthia Simons	P	Morgan Shaffer	A	Sasha Rose	P	Jacob Emerson
A	Angela Gill	A	Karen Dorrier	P	Kaleigh Phelan		
P	Liz Baker	A	Theo Scrivner (C4R)	A	Markeitha (Kiki) Simmons	A	Toby Nunley
ECHO (CoC Lead)							
P	Kyle Walker (PLE)	P	La Shandraia Dwyer	P	Danica Fraher	P	Shan Robertson
A	Sara Fuetter	P	Perla Carranza				

AGENDA	TIME	PRESENTER/ ACTION	DISCUSSION	FOLLOW UP AND/OR VOTING ITEM RESULTS
I. Welcome	12:30 - 12:40	All	**What music is your jam (gets you going)?**	
	12:40 - 12:45	**All**	**Approve May Minutes -**	<u>VOTE</u>: Cryss motioned, Rachel approved
Community Happenings	12:45 - 12:50	Dr. Wallace	- Dylan S. is done with LC; looking at representation from LC on all committees; governance committee is not a subcommittee - HUD submission - equity verbiage - decisions were made and did not need to be submitted back out - Revising questionnaires	
Discussion Items	12:50 - 1:25	Rachel, Viktoria, Dr. Wallace, Anna Maul, Jason, Atma	**Rachel - presentation for reassessment of PLE compensation; suggests - link here - Proposal to Reassess and Update Compensation Policy for Participating Lived Experience Consultants** 1. **Compensation Audit:** PLEE Facing Recruitment and Compensation data, CoC Facing Compensation Document (Final) 2. **Include PLE in compensation discussions** 3. **Tiered compensation levels** 4. **Address non-monetary support** 5. **Annual policy review** **Viktoria - She is in the VAWA group; given a computer, told she was going to be compensated, did not sign a W-9, no onboarding, etc. "it's a joke;" HUD PLE suggestion webinar I watched while doing the research of the History of PLE participation; And we can create better leaders or point them into a local non profit that can teach them Data Analysis ect - this money can pay for Google Coursera program certification. It is a window and back door aka a Community Bridge. that homeless dv**	Dr. Wallace would like a list of the issues to discuss with co-chairs, specifics, and bring it back HERE to make sure we captured everything; can be sent to ECHO and LC Kyle will start the list and send link around Need new onboarding session Send out new poll for PLE connect space - monthly

| | | | substance abuse TOOK from us; please join Google Certification Scholarship program that allows NGOS to give to PLE; The Lively Foundation CEO- is the one I know who can connect you to that program; we need a communication plan of some sort

https://grow.google/certificates/
Google offers scholarship programs to help nonprofits gain digital skills. These programs, like the Google Career Certificate program, are designed to equip individuals with in-demand skills and provide access to well-paying jobs in fields like data analytics, digital marketing, and IT support. Google also provides grants to nonprofit organizations to help them implement these programs.

Imagine the PLE graduating a role on a committee with in 2yrs with Google Certification for long term employment using Echo for resume and references and work with the other providers in the system as STAFF. OMG huge turn around. We can be a goodship!

Dr. Wallace - This is an ongoing conversation at LC, we are looking to look at what other CoCs pay; this is an ongoing topic which highlights intent and desire but overlooks environmental reality

Anna Maul - this is more like a stipend, not a paycheck

Jason - **7.-Governance-Compensation-Policy.pdf**

Atma - I think we need to identify an appropriate level of compensation, and the barriers to being able to provide that. Then start brainstorming resources and tools to get us to that point. | |
| | 1:22 - | **Danica** | Reviewed Policy Brief - **Memo - Recommendations for Housing Options for People with High Medical Needs.docx**

Policy_Brief_Housing_Medical_Needs_040725_JPDFKWedits.docx | VOTE: Jason, Atma, Rachel, Anna Maul; Chelsea |

			Policy Review Tool: Equity Review Tool Medical Needs_final_to_SI.docx Viktoria: 1) Could we include some links on "death by housing" to support Affirmative Supportive Housing to include care takers for those with disabilities. And can we do a anayslis of mental health risks based on research on "death by housing" 2) Do we have Asset Lists of these providers on hand? 3) A bigger picture Project or Case making is needed than this document. 4) Do we have a public engagement officer who creates media campaigns with presentations so we can see our role for a part and that we are providing our community with that information? 5) We should resurrect the Hipocratic Oath in our City 6) Make this a Project and Full Case Study to get funding for groups who provide- Show it to County and leadership groups and stake holders 7) The room and boards in Austin are dangerous and unsanitary and need regulation- this is where they are being placed once given services by disability 8) We need population focuses for new programs because room and boards are harsh for LGBT and skizo people living in a sardines game.	