



HRS Leadership Council Minutes

Committee: HRS Leadership Council

Date: 7/5/2022

Duration: 12:00 – 2:00

Meeting Place: VIRTUAL MEETINGS VIA ZOOM

<https://us02web.zoom.us/j/86532870646>

Meeting ID: 865 3287 0646

Presiding:

Attendance:

P = Present

TC = Attended via Dial in

A = Absent

P/A = Partial Attendance

Leadership Council Members							
P	Amanda Jasso	A	Ruth Ahearn				
A	Cathy McLaugherty	P	Tiffany Hart				
A	Dianna Grey	P	Whitney Thurman				
P	Dylan Shubitz		Vacant				
P	Emily Seales		Vacant				
P	Jason Philips		Vacant				
A	Quincy Dunlap						
Committee Chairs							
A	João Paulo Connolly						
P	Richard Johnson Jr.						
Attendees							
ECHO (CoC Lead)							
P	Maya Beit-Arie	P	Summer Wright				

AGENDA	TIME	PRESENTER	DISCUSSION	ACTION ITEMS
I. Welcome and Values Check-in	12:00-12:10	R. Johnson Jr.		
II. Updates	12:10 – 12:20	All	Updates <ul style="list-style-type: none"> • Amanda Jasso replacing Brion Oaks in Equity Office seat • Compensation Policy <ul style="list-style-type: none"> ○ Final step of contracting process with third party distributor ○ Announcement of org will come once contract signed ○ Cards will be hand delivered by Maya for those without addresses ○ Monthly payments to NetSpend card, card replacements free of charge 	

AGENDA		DISCUSSION		ACTION
			<ul style="list-style-type: none"> ○ One back-payment March to June, then second payment in July for July ○ Cassandra Richards: NetSpend cards sound good for people who don't have direct deposit, but will it affect people who have direct deposit? <ul style="list-style-type: none"> ▪ Money can be used freely from NetSpend account and can be sent to bank account from there ○ C. Richards: Can we do direct deposit for those who want it? <ul style="list-style-type: none"> ▪ Capacity issue, unfortunately can't set up, but can try to auto-send from NetSpend to bank ○ Tracey Moody: Will workgroup participants also receive compensation in July? <ul style="list-style-type: none"> ▪ Yes, same two payment cycle along with committees ● Agenda setting form available on ECHO site, in "beta," open to community feedback ● County CDBG comment period open from June 22nd to July 22nd ● Leadership Council Slate renewed at All Stakeholder meeting 	
III. Committee Updates		S. Wright & Committee Liaisons	<p>Committee Updates</p> <ul style="list-style-type: none"> ● Crisis Response <ul style="list-style-type: none"> ○ Inclement Weather Workgroup preparing draft letter to share with LC and stakeholders ○ Outreach & Encampment Workgroup has launched Slack channel for direct service providers, will be coordinating with House the Homeless to put together resource guides ● Permanent Housing <ul style="list-style-type: none"> ○ PSH, RRH, VAWA, Housing Navigation/Landlord Engagement workgroup set up ○ Moving to vote on centralized landlord outreach in summer ● Performance Monitoring <ul style="list-style-type: none"> ○ Formed NOFO, Scorecard, and Point In Time workgroups ○ PIT to be held in 2023, workgroup recommending full census methodology for LC to approve ○ T. Hart: Committee has approved of proposal? <ul style="list-style-type: none"> ▪ Yes, unanimous in workgroup and in committee ○ Five methodologies compiled, two preferred: full census and sampling ○ Sampling would involve counting all and only interviewing some, allows for quicker count, but worse data/no other major benefit ○ Less desired options: geographic sampling, service based count, 	

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		<p>known location count</p> <ul style="list-style-type: none"> ○ Gaby Fernandez: why not in favor of going into community? What's the difference between known location and full census count? <ul style="list-style-type: none"> ▪ Full census count will be in community/fully thorough, known location means going only where we already know people are. Only useful in cities where communities have strong sense of where people are camping, Prop B has made difficult/hidden ○ Mesha Robinson: Can we get written explanation of summary? <ul style="list-style-type: none"> ▪ Yes, presentation can be fit into document to be dispersed ○ Sasha Rose: How many members of this group have lived experience/were consulted? <ul style="list-style-type: none"> ▪ Can't speak to exact number, but majority of members ○ J. Philips: In terms of survey, will there be PLE at table to create survey? Is that part of the workgroup? <ul style="list-style-type: none"> ▪ Yes, HUD provides required questions, community can add additional questions, workgroup will lead charge <ul style="list-style-type: none"> ● Equity <ul style="list-style-type: none"> ○ Austin Prioritization Index has been renamed to Austin Prioritization Assessment Tool (APAT) ○ PLE Connect Space launched, all PLE encouraged to attend ○ Trainings workgroup to be launched, Tiffany to lead ○ Discussion on trans equity of naming conventions in HMIS started ● Systems Improvement <ul style="list-style-type: none"> ○ Roadmap finalized, Peer Support & Advocacy and Harm Reduction workgroups to be seated ○ Harm Reduction workgroup to coordinate with CR committee to prevent overlap, looking to develop written standards related to Harm Reduction 	<p>Action: Summer to get document on PIT count methodology published on site</p> <p>Action: Vote to approve full census methodology for 2023 PIT Count</p>
<p>IV. Special/Concurrent NOFO</p>	<p>12:20-12:35</p> <p>M. Beit-Arie</p>	<p>Special/Concurrent NOFO</p> <ul style="list-style-type: none"> ● HUD recently released surprise Notice of Funding Opportunities grant for rural and unsheltered homelessness ● Approx. \$7m max funding for our community in addition to regular NOFO ● LC has begun work on policies and procedures for regular NOFO ● Special NOFO targeted at creating partnerships between housing providers and supportive service providers, especially health care—aimed at higher service needs 	

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		<ul style="list-style-type: none"> • Additional elements, including coordinated plan on leveraging existing resources, including regular NOFO funds, meaning regular NOFO must have draft before special NOFO can start • NOFOS will be running concurrently, but working on regular NOFO first and special NOFO second, with potential overlap • Leadership Council will review policies and procedures itself as a result of surprise complexity • NOFO workgroup will be put together in coming months to be prepared earlier for next year • Closed LC meetings occurring to prevent HUD-defined Conflicts of Interest, Public Leadership Council likely to be shorter throughout summer 	
V. Public Comment	12:45-1:15	M. Beit-Arie Conflict of Interest Policy <ul style="list-style-type: none"> • Two main sticking points: 1. Do people with lived expertise who access services have a conflict of interest and 2. Can people with conflicts of interest be part of discussion prior to vote? • W. Thurman: Can we make PLE COI language clearer? <ul style="list-style-type: none"> ○ Yes, language is pulled from All Chicago, and we can make simpler • Conflict is strictly legal, equitable, or fiduciary interest • Current language states that people can give recommendations and then leave for vote, have been removing people from beginning of conversation in practice • T. Hart: All on LC for different reasons and people having to recuse can remove expertise and knowledge • A. Jasso: Have been on other committees where it's allowed, feels anti-collaboration to be unable to participate • For people with personal but not seat-based conflicts, delegates can be brought in • D. Shubitz: Would appreciate being part of conversations without being able to vote, perspective of funded agency could be helpful. See benefits of recusal, but is there a half measure of allowing presence and answer questions directed to us? • R. Johnson: Vision/perception of impropriety is of concern, but frustrating to be left out of important conversations • T. Hart: Could we have any person who's conflicted by their seat send a PLE delegate? Could increase PLE presence and provide more diversity of thought at table • J. Philips: Most policies and procedures put out for public comment, can still provide agency perspective 	<p>Action: VOTE to approve PLE don't have COI based on service use</p> <p>Action: Governance Committee to review recusal options for LC to finalize at next meeting</p>

AGENDA		DISCUSSION		ACTION
			<ul style="list-style-type: none"> E. Seales: Need to hold each other accountable to finding delegates when recusal does occur Options for future discussion: recuse at beginning, present for discussion, present only to answer questions, PLE delegates for conflicted seats 	
VI. Public Comment	1:15-1:30	All	<p>Public Comment</p> <ul style="list-style-type: none"> T. Moody: Public pools allowed people experiencing homelessness to shower despite being closed. Are places where people can shower and wash clothes included in resource lists/publicly available? <ul style="list-style-type: none"> R. Johnson: Have set up system for people to donate Y memberships for people to shower. There is a truck in the area sometimes, hard to track. E. Seales: Showers available M-F at Sunrise, TOOF provides showers downtown and at Esperanza. DACC and day centers like Trinity provide guides Sasha Rose: When can people expect payments? This week, next? Is this definitely taken care of or just maybe? <ul style="list-style-type: none"> Did not provide exact time, contract is not executed yet. Once third party org is ready, we have everything ready on our end. Don't know how long cards being sent/NetSpend/etc. will take. Don't want to overpromise as lesson learned S. Rose: As workgroups are created, bringing more PLE in, feels harmful to not be clear on payment, not comfortable with onboarding PLE without clear commitment. Can we get regular updates from Leadership Council on steps in progress? Some people are getting paid <ul style="list-style-type: none"> Everyone eligible for compensation are included in this policy, nobody is getting paid currently ECHO employees are getting paid T. Hart: Have commitment from LC that this is top priority. New thing, no other CoC is doing this R. Johnson: Commitment is there, we need people to come to the table and finish the project so we can continue moving forward G. Fernandez: For COI discussion, like the idea of having people available to answer questions without participating in discussion. 	
Adjournment	1:30		<p>FUTURE AND ONGOING AGENDA ITEMS</p> <p>Next Meeting: August 1st, 12:00PM – 2:00PM</p>	