



# HRS Leadership Council Minutes

**Committee:** HRS Leadership Council

**Date:** 09/15/2021

**Duration:** 11:00 – 2:00

**Meeting Place:** VIRTUAL MEETINGS VIA ZOOM

<https://us02web.zoom.us/j/86532870646>

Meeting ID: 865 3287 0646

**Presiding:**

**Attendance:**

P = Present

TC = Attended via Dial in

A = Absent

P/A = Partial Attendance

Leadership Council Members							
A	Cathy McClaugherty	P	Rhie Azzam Morris				
A	Devyn Harris	P	Richard Johnson				
P	Dianna Grey	P	Summer Wright				
P	Dylan Shubitz	P	Whitney Thurman				
P	Emily Seales		Vacant				
P	Jason Philips		Vacant				
P/ A	Quincy Dunlap						
Committee Chairs							
P	Brion Oaks						
P	Ruth Ahearn						
Attendees							
ECHO (CoC Lead)							
P	Maya Beit-Arie						
P	Quiana Fischer						

AGENDA	TIME	PRESENTER	DISCUSSION	ACTION ITEMS
<b>I. Welcome &amp; Values</b>	11:00 – 11:30	<b>B. Oaks &amp; M. Beit-Arie</b>	<b>Welcome &amp; Values</b> <ul style="list-style-type: none"> <li>Group Agreements &amp; Values Check-in</li> </ul>	

AGENDA		DISCUSSION		ACTION
<b>II. Agenda &amp; Announcements</b>	11:30– 12:00	<b>R. Ahearn, R. Johnson, D. Shubitz &amp; P. Petty</b>	<p><b>Agenda &amp; Minutes</b></p> <ul style="list-style-type: none"> <li>• Review meeting agenda</li> <li>• Action Item: Review and Approve August 2021 Meeting and August 2021 Special Meeting minutes</li> </ul> <p><b>Announcements</b></p> <ul style="list-style-type: none"> <li>• Compensation Policy updates</li> <li>• Austin Prioritization Index Q&amp;A page: <a href="https://www.austinecho.org/api/">https://www.austinecho.org/api/</a> <ul style="list-style-type: none"> <li>○ Created by R. Azzam-Morris &amp; C. Davis (ECHO Comms. Manager)</li> </ul> </li> <li>• HACA VASH Vouchers               <ul style="list-style-type: none"> <li>○ VA provided letter of support for HACA to submit to HUD for additional VASH Vouchers</li> <li>○ How do we set expectations in the future for CoC Stakeholders to always fight for any available funding out there, and to build intentional engagement &amp; problem-solving with any partners who do not actively seek out all available resources?</li> </ul> </li> <li>• Coordinated Entry updates               <ul style="list-style-type: none"> <li>○ CE Written Standards updates – only approved update so far is changing language from “VI-SPDAT” to “API,” however allowed for opportunity for more general feedback via public comment</li> <li>○ API roll-out &amp; timeline: October 1<sup>st</sup> public launch, assessor trainings already ongoing</li> <li>○ Tools Subcommittee of the Equity Committee are beginning to collect questions for next round piloting; invitation for LC members to send pilot questions to Preston/ Tools Subcommittee</li> <li>○ Equity Committee meeting Monday 9/20 to discuss next steps for API public roll-out &amp; questions (toolkit, TA, etc.)</li> </ul> </li> </ul>	<p><b>Action:</b> <i>August minutes approved.</i></p> <p><b>Action:</b> <i>August Special Meeting minutes approved.</i></p> <p><b>Action:</b> <i>R. Azzam-Morris will draft thank you email for LC Chairs to send to ECHO Coordinated Entry staff.</i></p>
<b>III. Leadership Council Committees Structure</b>	12:00-1:30	<b>S. Wright, D. Grey &amp; M. Beit-Arie</b>	<p><b>Leadership Council Committees Structure</b></p> <ul style="list-style-type: none"> <li>• Update on current Project Management Co-Leaders Structure               <ul style="list-style-type: none"> <li>○ Original thinking was a structure for monitoring housing placements and getting funds out r/t summit housing goals (suggested by Clutch Consulting)</li> <li>○ Doesn’t really exist anymore; only had a few meetings</li> </ul> </li> <li>• Proposed Committee Structure               <ul style="list-style-type: none"> <li>○ Funders Collaborative decided by workgroup to be an associated affinity group, not formal committee (yet!) as Summit has not decided to join governance structure</li> <li>○ Questions around having a 6<sup>th</sup> Committee: Funders Committee, Fundraising Committee, Fiscal Oversight Committee; or should</li> </ul> </li> </ul>	<p><b>Action:</b> <i>Committee Structure approved.</i></p>

AGENDA	DISCUSSION	ACTION		
		<ul style="list-style-type: none"> <li>○ this exist as an “affinity group” that doesn’t report directly to LC and isn’t held by rules for Committees <ul style="list-style-type: none"> <li>▪ Providing guidance &amp; collaboration on all funding coming into the system; making recommendations on funding priorities; setting target goals for fundraising; way to create consistent funding considerations across the board (regardless of funder) and accountability standards/metrics; way to bridge with Summit folks</li> </ul> </li> <li>○ Will be really difficult to get every dollar coming into the system to go through LC/Committee Structure; instead can create funding priorities and guidelines in every category of funding to get Summit to sign on to (equity, program design, prioritization of types of organizations)</li> <li>○ Action Plan to End Homelessness presents opportunity to align priorities across funders</li> </ul>		
<b>IV. Governance Structure</b>	1:30-1:50	<b>Q. Fisher</b>	<p><b>Governance Structure continued</b></p> <ul style="list-style-type: none"> <li>• Revise language in Governance Charter to reflect mandate for 3 voting positions for people with lived experience and an additional 3 voting positions for equity advocates from marginalized communities on each committee</li> <li>• Add language in Governance Charter to reflect mandate for 2 voting positions for people with lived experience and an additional 2 voting positions for equity advocates from marginalized communities on each workgroup</li> </ul> <p><b>History of CoC Board</b></p> <ul style="list-style-type: none"> <li>• Membership Council’s scope of work was limited to ESG &amp; CoC funding</li> <li>• Expectations of Leadership Council: decision-making body for entire HRS, NOFO process &amp; CoC funding processes, aligning funding priorities, aligning project design &amp; service delivery standards</li> <li>• Change in scopes of work results in some growing pains</li> <li>• ECHO working on creating a training on authentic engagement of people with lived experience &amp; expertise <ul style="list-style-type: none"> <li>○ R. Azzam-Morris to connect with ECHO staff working on this training</li> </ul> </li> </ul>	<b>Action:</b> Amended language to the Governance Charter
<b>V. Transitions</b>	1:50-2:00	<b>D. Harris</b>	<p><b>Transitions</b></p> <ul style="list-style-type: none"> <li>• D. Harris stepping down from Leadership Council.</li> </ul>	
<b>Adjournment</b>	2:00		<p><b>FUTURE AND ONGOING AGENDA ITEMS</b></p> <ul style="list-style-type: none"> <li>• LC Committees structure</li> </ul>	

AGENDA		DISCUSSION	ACTION
		<ul style="list-style-type: none"> <li>• NOFO: system priorities, reallocation policy, permission for ECHO to be lead applicant</li> <li>• Continue conversation on takeaways from Summit &amp; role of LC in Summit governance</li> <li>• MOU's – CoC &amp; ECHO</li> <li>• Alignment of program standards across COA &amp; ECHO Funding (balancing consistency &amp; barrier to new programs)</li> <li>• More background context on BfZ</li> <li>• Charter revisions (Committees, attendance, etc.)</li> </ul> <p><b>Next Meeting: October 4<sup>th</sup>, 12:00PM – 3:00PM</b></p>	

*“For the master’s tools will never dismantle the master’s house. They may allow us to temporarily beat him at his own game, but they will never enable us to bring about genuine change. Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives here. See whose face it wears. Then the personal as the political can begin to illuminate all our choices.”*

— **Audre Lorde**