



# HRS Leadership Council Minutes

**Committee:** HRS Leadership Council

**Date:** 10/04/2021

**Duration:** 12:00 – 3:00

**Meeting Place:** VIRTUAL MEETINGS VIA ZOOM

<https://us02web.zoom.us/j/86532870646>

Meeting ID: 865 3287 0646

**Presiding:**

**Attendance:**

P = Present

TC = Attended via Dial in

A = Absent

P/A = Partial Attendance

| Leadership Council Members |                    |   |                   |  |  |  |  |
|----------------------------|--------------------|---|-------------------|--|--|--|--|
| P                          | Cathy McClaugherty | P | Rhie Azzam Morris |  |  |  |  |
|                            |                    | P | Richard Johnson   |  |  |  |  |
| P                          | Dianna Grey        | P | Summer Wright     |  |  |  |  |
| P                          | Dylan Shubitz      | P | Whitney Thurman   |  |  |  |  |
| P                          | Emily Seales       |   | Vacant            |  |  |  |  |
| P                          | Jason Philips      |   | Vacant            |  |  |  |  |
| P                          | Quincy Dunlap      |   |                   |  |  |  |  |
| Committee Chairs           |                    |   |                   |  |  |  |  |
| P                          | Brion Oaks         |   |                   |  |  |  |  |
| P                          | Ruth Ahearn        |   |                   |  |  |  |  |
| Attendees                  |                    |   |                   |  |  |  |  |
|                            |                    |   |                   |  |  |  |  |
|                            |                    |   |                   |  |  |  |  |
|                            |                    |   |                   |  |  |  |  |
| ECHO (CoC Lead)            |                    |   |                   |  |  |  |  |
| P                          | Maya Beit-Arie     |   |                   |  |  |  |  |
| P                          | Quiana Fisher      |   |                   |  |  |  |  |

| AGENDA              | TIME          | PRESENTER | DISCUSSION   | ACTION ITEMS |
|---------------------|---------------|-----------|--|--------------|
| I. Welcome & Values | 11:00 – 11:30 | B. Oaks   | <b>Welcome &amp; Check-in</b> <ul style="list-style-type: none"> <li>Group Agreements &amp; Values Check-in</li> </ul> |              |

| AGENDA   |              | DISCUSSION  |  | ACTION  |
|--|--------------|---|--|---|
| <b>II. Agenda &amp; Announcements</b>          | 11:30– 12:00 | <b>R. Ahearn,<br/>R. Johnson,<br/>D. Shubitz &amp;<br/>P. Petty</b> | <b>Agenda &amp; Minutes</b> <ul style="list-style-type: none"> <li>• Review meeting agenda</li> <li>• <i>Action Item:</i> Review and Approve September 2021 Meeting minutes</li> </ul> <b>Announcements</b> <ul style="list-style-type: none"> <li>○ Funding Alignment <i>Ad Hoc</i> Committee – LC members to review RFAs &amp; application scoring, etc, &amp; ensure alignment with community priorities and LC values               <ul style="list-style-type: none"> <li>▪ Suggestion from Governance Workgroup to add an <i>ad hoc</i> Funding Oversight &amp; Alignment Workgroup (may eventually become 6<sup>th</sup> committee, for now will be temporary) to oversee new funding coming into HRS &amp; ECHO</li> <li>▪ LC Members: Q. Dunlap, J. Phillips, R. Johnson, C. Mcclaugherty, D. Grey, R. Azzam-Morris, S. Wright, B. Oaks, R. Ahearn, E. Seales</li> </ul> </li> <li>○ Reminder: three vacant seats on LC remain               <ul style="list-style-type: none"> <li>▪ Funder Seat, Workforce Development/Education, Other (Community Advocate)</li> </ul> </li> <li>○ All Stakeholder Meeting – plan for 10/20/21               <ul style="list-style-type: none"> <li>▪ October 20<sup>th</sup> doesn't work for most folks; reset for 10/21/21</li> <li>▪ M. Beit-Arie to reach out to former co-chairs of CoC-ESG Committee to re-use calendar invite/meeting space for quarterly Community Meeting</li> </ul> </li> <li>○ Update on recruitment for committees</li> </ul> | <b>Action:</b> <i>September minutes approved.</i>                                     |
| <b>III. NOFO &amp; Independent Review Team</b> | 12:45-1:45   | <b>Q. Fisher &amp;<br/>M. Beit-Arie</b>                             | <b>NOFO</b> <ul style="list-style-type: none"> <li>• Review, Scoring, and Ranking Policy – amend language to allow for public posting of draft Priority Listing               <ul style="list-style-type: none"> <li>○ HUD Mandate requires Priority Listing posted to ECHO website 15 days before NOFO submission; current LC November meeting is exactly 15 days before submission date, but we need to allow 3 days for appeals (which LC also adjudicates on)</li> <li>○ Requested language change allows ECHO to post the draft Priority Listing (prior to LC approval) on 10/25/2021 so that Leadership Council can both adjudicate appeals and approve a finalized Priority Listing in the November 1<sup>st</sup> meeting</li> <li>○ Process between today and 10/25:                   <ul style="list-style-type: none"> <li>▪ Local Competition ended on 10/1; ECHO team spent the weekend reviewing project threshold and quality for new &amp; expansion projects; projects with deficiencies</li> </ul> </li> </ul> </li> </ul>  | <b>Action:</b> <i>Approved language change to Review, Scoring, and Raking Policy.</i> |

| AGENDA                           | DISCUSSION   | ACTION   |
|----------------------------------|--|--|
|                                  |  | <p>have until 10/8 to make corrections; IRT will be trained on 10/8 then begin the review &amp; scoring process</p> <ul style="list-style-type: none"> <li>• <b>Name LC Member to IRT</b></li> <li>• <b>Review IRT Candidate Applications</b> <ul style="list-style-type: none"> <li>○ Received 14 applications for 10 seats</li> <li>○ Using Shared Values to determine selection criteria:</li> <li>○ Prioritize BIPOC &amp; PLE voices; look at prioritizing diversity (age, race, experience); balance number of COA employees</li> <li>○ PLE will be paid \$75/application</li> </ul> </li> </ul>   |
| <p><b>IV. Built for Zero</b></p> | <p>2:00-2:45</p> <p><b>E. Beers &amp; J. Maguire</b></p> | <p><b>Built for Zero</b></p> <ul style="list-style-type: none"> <li>• BfZ is a national initiative led by Community Solutions</li> <li>• 108 communities participating in BfZ – 14 communities have reached functional zero on either veteran or chronic homelessness <ul style="list-style-type: none"> <li>○ Functional zero defined as: # actively homeless ≤ 6mo average housing placement rate (*use HUD definition for functional zero in chronic homelessness)</li> </ul> </li> <li>• BfZ seeks to help community build container to optimize own capacity</li> <li>• BfZ recommendations for operating system to end homelessness: <ul style="list-style-type: none"> <li>○ Establish a shared, measurable aim for reaching functional zero</li> <li>○ Move from anonymous annual data analysis to real-time by-name list of individuals moving through HRS (also allows to look month by month at trends) <ul style="list-style-type: none"> <li>▪ Comprehensive (including temporary accommodations &amp; all agencies/programs); person-specific (each entry is by-name &amp; includes client history; health and housing needs) so clients can be tracked through system; updated regularly (minimum monthly)</li> </ul> </li> <li>○ Create a nimble + inclusive command center team</li> <li>○ Create menu of proven technical strategies and a flexible arsenal of resources</li> </ul> </li> <li>• All people experiencing homelessness have access to system &amp; are known by-name in data; data quality remains consistent for BIPOC clients</li> </ul> |

**Action:** S. Wright approved as LC representative on IRT and IRT Chair.

**Action:** Independent Review Team members selected and approved.

| AGENDA                               | DISCUSSION | ACTION            |  |  |
|--------------------------------------|------------|-------------------|--|--|
|                                      |            |                   | <ul style="list-style-type: none"> <li>• Racial Equity Indicators: <ul style="list-style-type: none"> <li>○ BIPOC at all levels of HRS have decision-making power</li> <li>○ BIPOC receiving services from HRS have needs met quickly &amp; report positive experiences in service provision</li> <li>○ Racial proportionality in connections to permanent housing, length of time homeless &amp; returns to homelessness</li> </ul> </li> <li>• Assessing Data Quality (Austin is doing really well with this so less relevant)</li> <li>• Feedback and questions from Councilmembers: <ul style="list-style-type: none"> <li>○ Austin has been doing most of this work for a long time, many points not relevant to where our community is currently (e.g., reached functional zero with veterans in 2016; working to reach functional zero with youth since 2017)</li> <li>○ Tone of presentation did not seem to be thoughtful of the fact that there are people with lived experience of homelessness in this room</li> <li>○ Unclear what the pitch is or what BfZ is proposing to do in Austin? The work we are currently doing is aligned with this presentation, so what is the additional contribution BfZ can offer?</li> <li>○ Trying to figure out where Austin is along the continuum of system thinking</li> <li>○ Currently in a dynamic conversation about governance in the community with very substantial fundraising effort so need to understand how to avoid duplication of efforts &amp; decision-making bodies; interest in continuing the conversation on more granular level to figure out</li> <li>○ Leadership Council is focused on centering racial equity and lived expertise; do not need national perspective on implementing these lenses</li> <li>○ Affordable housing framed in BfZ is an input to the system rather than a system on its own (how do we make homelessness rare without increasing affordable housing stock?)</li> </ul> </li> <li>• BfZ staff to send LC presentation slide-deck and LC members to send additional follow-up questions to BfZ staff</li> </ul> |  |
| <b>V. ECHO Update on New Funding</b> | 2:45-3:00  | <b>M. Mollica</b> | <b>New Funding Coming Into ECHO</b> <ul style="list-style-type: none"> <li>• Working to launch a Diversion Program (\$250K from ECHO plus a match grant to total \$500K) that will require Diversion Workgroup &amp; Committees to create Diversion Program Standards for funding to go out in alignment with established best practice in our community</li> </ul>  |  |

| AGENDA | DISCUSSION | ACTION   |
|--------|------------|--|
|        |            | <ul style="list-style-type: none"> <li>○ Holding off on this program for now until Committees take shape before going to ECHO Board of Directors for approval</li> <li>○ Hoping for roll-out of funding at the end of 2021</li> <li>• Working with St. David’s Foundation and other community partners on an Austin Street Outreach Collaborative (ASOC) to help establish a coordinated mobile street outreach effort (\$2M over 2 years to support 12 FTE in the community) <ul style="list-style-type: none"> <li>○ Close to closing on this with St. David’s and will also look to workgroup &amp; Crisis Response Committee to establish street outreach &amp; SOAR Program Standards to use when procuring the funding out</li> <li>○ Hoping for funding to come in at the end of October to be available end of 2021/early 2022</li> <li>○ ECHO will run RFP process, and LC (or committees) can edit &amp; finalize the RFP prior to ECHO publicly posting it</li> <li>○ LC to review and help score applications to recommend projects for funding</li> <li>○ St. David’s has contingencies on the funding (e.g., must go to “grassroots organizations”) but ECHO will not be putting any contingencies on themselves <ul style="list-style-type: none"> <li>▪ St. David’s has not provided a clear definition of what “grassroots organizations” are</li> </ul> </li> <li>○ ECHO to help create partnerships with these grassroots organizations so they can be ready to accept government funding and to create connections directly with St. David’s and other philanthropic orgs so future funding doesn’t need to go through ECHO</li> </ul> </li> <li>• United HealthCare interested in funding work in Austin for people in their StarPlus Medicaid program (\$1.2M to spend on behavioral healthcare, mental healthcare, and primary care in Austin before the end of 2021) <ul style="list-style-type: none"> <li>○ Asking to do data-match on folks in HMIS and who are part of their managed care org; currently working on this data match</li> <li>○ Funding is dependent on how many people match their criteria (experiencing homelessness &amp; are on their Medicaid program)</li> </ul> </li> <li>• Looking ahead: will begin to fundraise for the Compensation Policy including accessing unrestricted funds to be able to support budget</li> </ul> |

| AGENDA             |      | DISCUSSION  | ACTION |
|--------------------|------|---|--------|
| <b>Adjournment</b> | 3:00 | <b>FUTURE AND ONGOING AGENDA ITEMS</b> <ul style="list-style-type: none"> <li>• MOU – CoC &amp; Collaborative Applicant</li> <li>• Alignment of program standards across COA &amp; ECHO Funding (balancing consistency &amp; barrier to new programs)</li> <li>• Charter revisions (Committees, attendance, etc.)</li> </ul> <b>Next Meeting: November 1<sup>st</sup>, 12:00PM – 3:00PM</b> |        |

*“For the master’s tools will never dismantle the master’s house. They may allow us to temporarily beat him at his own game, but they will never enable us to bring about genuine change. Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives here. See whose face it wears. Then the personal as the political can begin to illuminate all our choices.”*

— **Audre Lorde**