

# Austin/Travis County Homelessness Response System: Shared Values

Value lived expertise

Think holistically about  
homelessness

Ground in data and historical  
context

Transparency of process

Not rushing the process

Tackling root issues

Systems-thinking

Centering experiences of those  
most directly impacted

Collaboration

Authentic and meaningful  
engagement

Equity

Welcome generative conflict

Struggle together

Work towards liberation

Honesty – speak your mind!



# Austin/Travis County Homelessness Response System: Group Agreements

Prioritize and honor the voices of those with lived expertise of homelessness and BIPOC folks to build collective power

Be intentional in the space; listen to what is being said now, not planning what to say next

Prioritize relationship-building; take time to orient towards each other and build trust

Hold literacy moments when there is something a member does not understand

Hold a “vibe check” with those who are not speaking up

Respect the privacy of that which is shared; take home ideas, not stories

Discuss equity with intersectionality and active monitoring of who is being left out

Active Listening

Respect each others’ time; prioritize attending scheduled meetings

“Try it on;” be open to creativity and new possibilities

Commit to updating members when they miss a meeting

Challenge ideas, not people

Be mindful of the disparity between intent vs. impact

Be present together the whole time as much as possible (no multitasking)

Be comfortable with being uncomfortable; lean into the “growing edge”

Take space/leave space; those who speak up more take a step back and invite others in who have not been as talkative

Create space for vulnerability

Practice both/and rather than either/or/but thinking