



HRS Leadership Council Minutes

Committee: HRS Leadership Council

Date: 08/02/2021

Duration: 12:00 – 3:00

Meeting Place: VIRTUAL MEETINGS VIA ZOOM

<https://us02web.zoom.us/j/86532870646>

Meeting ID: 865 3287 0646

Presiding:

Attendance:

P = Present

TC = Attended via Dial in

A = Absent

Leadership Council Members							
P	Cathy McClaugherty	P	Rhie Azzam Morris				
P	Devyn Harris	P	Richard Johnson				
P	Dianna Grey	P	Summer Wright				
P	Emily Seales	P	Whitney Thurman				
P	Jason Phillips		Vacant				
P	Lisa Garcia		Vacant				
A	Quincy Dunlap						
Committee Chairs							
P	Brion Oaks						
P	Ruth Ahearn						
Attendees							
ECHO (CoC Lead)							
P	Claire Burrus						
P	Maya Beit-Arie						
A	Quiana Fischer						

AGENDA	TIME	PRESENTER	DISCUSSION	ACTION ITEMS
I. Welcome & Values	12:00 – 12:20	R. Ahearn & M. Beit-Arie	Welcome & Values <ul style="list-style-type: none"> Group Agreements & Values Check-in 	

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II. Agenda & Announcements	12:20– 1:00 B. Oaks, R. Ahearn & M. Beit-Arie	Agenda & Minutes <ul style="list-style-type: none"> • Action Item: Review and Approve June 2021 Leadership Council minutes • Review meeting agenda • Requests for additional agenda items to add to parking lot <ul style="list-style-type: none"> ○ Desired governance structure for Summit & relationship with LC ○ ECHO request to COA for alignment of program standards raises issues of barrier to entry for new programs receiving funding (capacity, equity & representation) & also is important for consistency in community ○ Compensation for people with lived expertise Announcements <ul style="list-style-type: none"> • Special meeting proposed for August 16th, 12-3pm • Compensation for people with lived expertise <ul style="list-style-type: none"> ○ Committee to discuss interim stipend proposal ○ Need to identify funding source for compensation policy • Action Item: Vote to replace HACA’s appointed seat on LC • Update: Built for Zero presenting on Thursday 8/12/21 then will present to LC before community commitment is made 	Action: <i>July minutes approved.</i> Action: <i>August 16th Special Meeting approved.</i> Action: <i>D. Shubitz appointed to replace L. Garcia for HACA seat.</i>
III. Leadership Council Operations & Responsibilities	1:00-2:00 M. Beit-Arie	Governance Charter Highlights <ul style="list-style-type: none"> • Currently active & unauthorized committees <ul style="list-style-type: none"> ○ R. Azzam-Morris suggests having all proposals go through Performance Management, Equity, AYC, and PLE Committees prior to going to full LC vote ○ Problematic to include AYC as part of governance structure when AYC members are only paid \$15/hr and don’t necessarily sit directly within LC organizational structure (do work outside of LC) • What is the timeframe for when Attendance Policy is triggered? • CoC Board Roadmap requirement • Action Item: Authorize existing committees <ul style="list-style-type: none"> ○ Governance Committee to continue working through committee structure & other Charter revisions 	Action: <i>Currently active committees authorized to continue work, with the expectation that all committees adopt Group Agreements & Shared Values. NOFO Committee also established.</i> Action: <i>All operating committees must submit draft workplan & voting membership rosters to LC by 9/6/21.</i>
IV. Coordinated Entry & Austin Prioritization Index	2:00-3:00 C. Burrus & S. Wright	Coordinated Entry Overview <ul style="list-style-type: none"> • Overview of Coordinated Entry System & Community Data • Assessors in community and rates of assessment by location • VI-SPDAT needs & gaps 	

AGENDA		DISCUSSION	ACTION
		<p>Austin Prioritization Index</p> <ul style="list-style-type: none"> • Background on Equity Taskgroup work on API • Changes from VI-SPDAT to API <ul style="list-style-type: none"> ○ Questions kept from VI-SPDAT shown to be answered more frequently by trans clients & women ○ Everyone previously assessed under the VI-SPDAT will maintain their prioritization for housing referrals • Methodology for new question pilots & equity analyses • Equity goals and outcomes & ongoing piloting of new questions • Q&A <ul style="list-style-type: none"> ○ How do we ensure the right interventions are prioritized for clients? Need to recognize the API does not address the lack of sufficient housing & services in our community ○ How does API address disability and access to disabled clients? Is there an incorporation of ADL questions? <ul style="list-style-type: none"> ▪ Some of the pilot questions address activities of daily living (ADL) ○ Concern around high number of CA's conducted over the phone 	<p>Action: <i>Austin Prioritization Index approved to replace VI-SPDAT as Coordinated Assessment Tool.</i></p>
V. Summit Report Out		<i>Did not reach this item</i>	
Adjournment	3:00	<p>FUTURE AND ONGOING AGENDA ITEMS</p> <ul style="list-style-type: none"> • LC Committees structure • NOFO: system priorities, reallocation policy, permission for ECHO to be lead applicant • Continue conversation on takeaways from Summit & role of LC in Summit governance • MOU's – CoC & ECHO • Alignment of program standards across COA & ECHO Funding (balancing consistency & barrier to new programs) • More background context on BfZ • Charter revisions (Committees, attendance, etc.) <p>Next Meeting: Leadership Council Special Meeting on August 16th, 12:00PM – 3:00PM</p>	

“For the master’s tools will never dismantle the master’s house. They may allow us to temporarily beat him at his own game, but they will never enable us to bring about genuine change. Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us

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here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives here. See whose face it wears. Then the personal as the political can begin to illuminate all our choices.”

— **Audre Lorde**