



HRS Leadership Council Minutes

Committee: HRS Leadership Council

Date: 08/16/2021

Duration: 12:00 – 3:00

Meeting Place: VIRTUAL MEETINGS VIA ZOOM

<https://us02web.zoom.us/j/86532870646>

Meeting ID: 865 3287 0646

Presiding:

Attendance:

P = Present

TC = Attended via Dial in

A = Absent

P/A = Partial Attendance

Leadership Council Members							
A	Cathy McClaugherty	P	Rhie Azzam Morris				
A	Devyn Harris	P	Richard Johnson				
P	Dianna Grey	P	Summer Wright				
P	Dylan Shubitz	P	Whitney Thurman				
P	Emily Seales		Vacant				
P	Jason Philips		Vacant				
P/ A	Quincy Dunlap						
Committee Chairs							
P	Brion Oaks						
P	Ruth Ahearn						
Attendees							
ECHO (CoC Lead)							
P	Maya Beit-Arie						
P	Quiana Fischer						

AGENDA	TIME	PRESENTER	DISCUSSION	ACTION ITEMS
I. Welcome & Values	12:00 – 12:15	B. Oaks & R. Ahearn	Welcome & Values <ul style="list-style-type: none"> • Group Agreements and Values Check-in <ul style="list-style-type: none"> ○ Prioritize and honor the voices of those lived expertise of homelessness and BIPOC folks to build collective power as top value to guide all others. ○ Active Listening ○ Prioritize relationship building ○ Be comfortable with being uncomfortable (leaning into growing edge) and holding literacy moment if there is something that we don't understand. 	

AGENDA	DISCUSSION	ACTION		
			<ul style="list-style-type: none"> Group introductions to welcome D. Shubitz 	
II. Agenda & Announcements	12:15 – 12:30	B. Oaks & M. Beit-Arie	<ul style="list-style-type: none"> Review meeting agenda Announcements: <ul style="list-style-type: none"> Upcoming item: PIT Count Public Comment: Coordinated Entry Written Standards Public Comment: Conflict of Interest Form Built for Zero update Crisis Response Committee - first meeting today @3pm 	<p>Action: M. Beit-Arie will create a calendar of committee meetings to send to LC.</p> <p>Action: M. Beit-Arie will create a list of all currently active committees, subcommittees, and workgroups.</p>
III. Temporary Stipend Policy	12:30– 12:50	B. Oaks	<p>Temporary Stipend Policy</p> <ul style="list-style-type: none"> Temporary Stipend Policy passed by Compensation Committee for councilmembers with lived expertise & equity advocates who are not otherwise compensated Stipend Policy is not a replacement or basis for a long-term Compensation Policy Mandate to LC to approve a Compensation Policy within the next 2 months and to identify a funding source by end of the calendar year 	<p>Action: Temporary Stipend Policy approved unanimously.</p>
Break	12:50-1:00			
IV. Summit & Leadership Council	1:00-2:30	Mayor Adler & L. Meredith	<p>Summit & Leadership Council</p> <ul style="list-style-type: none"> Update on current Summit governance plans <ul style="list-style-type: none"> Summit Goals: <ul style="list-style-type: none"> Unlock 3,000 additional homes in 3 years (secure 2,300 rental units using landlord incentive; develop 1,000 new units of PSH) Fortify provider capacity (add 200 new case managers, outreach, and housing navigators; add new culturally reflective providers) Rehouse encampments equitably (repurpose, expand & retrain outreach teams; initiate encampment rehousing 	

AGENDA	DISCUSSION	ACTION
		<p>activations steered by a committee of equity & lived-experience advocates)</p> <ul style="list-style-type: none"> ○ Fundraising Needs: <ul style="list-style-type: none"> ▪ \$515M to cover a 3-year cost to house 3,000+ and build a rehousing system towards functional zero reached through scoping exercise <ul style="list-style-type: none"> ▪ ~\$215M incremental funding above “steady-state” already committed & anticipated ▪ ~\$100M COA ARPA funding conditionally committed ▪ ~\$200M raised by County, foundations & philanthropy ○ No governance structure or plan has been decided on ○ Current focus is on building the momentum and fundraising • Q&A <ul style="list-style-type: none"> ○ Is the \$100M COA ARPA funding inclusive of the EHV’s already allotted to the community? <ul style="list-style-type: none"> ▪ Not part of the \$100M but is part of the \$200M projected ○ What are we doing about affordable and available housing stock? <ul style="list-style-type: none"> ▪ Summit Plan accounts for at least 1,000 new affordable housing units (mostly but not exclusively PSH) ▪ Huge effort required, and need for parallel processes – Summit working to build out system capacity & fundraising while city council works on additional changes to land development codes, increasing housing supply in the city, deploying more dollars to housing, Project Connect on transportation → larger affordable housing strategy needed & being addressed simultaneously to Summit goals ○ Are costs based on extrapolations on current costs of housing, knowing that housing costs are rising; and is there going to be new housing built in a geographically dispersed areas (not just poor neighborhoods) where cost is higher? <ul style="list-style-type: none"> ▪ Majority of rental subsidy comes through HACA but geographic dispersion is an important policy point ▪ Using ARPA dollars for EHV’s would need to allow for higher rent projections than Fair Market Rent (FMR) due to geographic dispersal

AGENDA	DISCUSSION	ACTION
		<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ Raises the need to build the momentum to raise undesignated funds ○ Do the funds allocated for staffing include the roles of PLE within the system? <ul style="list-style-type: none"> ▪ Not specifically, the community will need to identify the best way to shape staff to be culturally reflective of the population being served ○ How are funds being distributed between shelter, housing, and supportive services? <ul style="list-style-type: none"> ▪ Summit goals do not fund any more shelter ▪ Model assumes half on housing, half on services however this has not been cemented yet ▪ \$7M line-item allocated to behavioral health specifically, aside from primary care & case management ○ What does compensation look like? <ul style="list-style-type: none"> ▪ That's a core principle of the Summit • Vision for Leadership Council & Summit relationship <ul style="list-style-type: none"> ○ Biggest concern currently is around the power struggle and duplication around governance, and lack of equity lens ○ Who has what authority, with what timeline, and for what purpose? <ul style="list-style-type: none"> ▪ Many involved in the current Summit space who are focused on fundraising and momentum-building see their roles as temporary, others see themselves as having the expertise to continue longer term ▪ Not sure what this specifically looks like on the back end; needs to be figured out by the people with expertise on this system & if it's not figured out quickly, the money will disappear ○ What does raising the funds look like? Who is leading the governance structure design for the Summit? <ul style="list-style-type: none"> ▪ Nobody chosen or selected to lead that; different people in the community who believe that they are the ones to lead or be in the room to lead on that ▪ Focused on building momentum and fundraising right now in order to hold onto City match for the fundraising; not focused on governance

AGENDA	DISCUSSION	ACTION	
		<ul style="list-style-type: none"> ▪ Fundraising efforts led by Lynn Meredith, Mayor Adler, DAA, Chamber of Commerce, AJC, and others on an ad hoc basis ○ No one better positioned than LC to make recommendations about what the governance structure should look like <ul style="list-style-type: none"> ▪ Leadership Council can put together open letter to the community with a proposal for a governance structure ○ Mutually beneficial opportunity for Summit funding to contribute to governance work specifically to fund participation from PLE & representatives from grassroots organizations <ul style="list-style-type: none"> ▪ Need for a proposal or written ask for this funding with rationale 	
V. Summit Debrief	B. Oaks & R. Ahearn	Summit Debrief <ul style="list-style-type: none"> • Debrief on the mayor’s presentation <ul style="list-style-type: none"> ○ Need to iron out where conflicts of interests lie for LC to be the governance structure for Summit dollars ○ Could use a committee structure as a proposal for a governance structure to the Summit ○ ECHO board has passed contingencies on ECHO relationship to Summit; ECHO working on Funding Alignment document to ensure consistency between Summit and ECHO/CoC funding ○ Importance in addressing strengths and expertise in different spaces: LC to have a policy and governance role; Summit in fundraising ○ Fundraising and allocating funds are not the same skillsets 	Action: <i>Governance Committee to put together a committee structure to also be used as a proposed governance structure; will not wait for map of existing groups from ECHO.</i>
VI. Governance Documents	2:30-3:00 Q. Fisher	<ul style="list-style-type: none"> • Leadership Council & Continuum of Care MOU <ul style="list-style-type: none"> ○ Action Item: <i>Approve LC & CoC MOU</i> • Review, Scoring & Ranking Policy <ul style="list-style-type: none"> ○ Action Item: <i>Approve Review, Scoring & Ranking Policy</i> • Reallocation & Deobligation Policy <ul style="list-style-type: none"> ○ Action Item: <i>Approve Reallocation & Deobligation Policy</i> 	Action: <i>PIT Count changes to Governance Charter approved</i> Decision: <i>No quorum present to approve NOFO & Governance documents, so votes moved to September Meeting.</i>
Adjournment		FUTURE AND ONGOING AGENDA ITEMS <ul style="list-style-type: none"> • Vacant funder seat • NOFO docs including MOU & 	

AGENDA		DISCUSSION	ACTION
		<ul style="list-style-type: none"> • Committee Structure • HACA Administrative Plan – looking at better alignment of HACA admission policies with PSH best practices <p>Next Meeting: Leadership Council Meeting on September 6th, 2021 12:00PM – 3:00PM</p>	

“For the master’s tools will never dismantle the master’s house. They may allow us to temporarily beat him at his own game, but they will never enable us to bring about genuine change. Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives here. See whose face it wears. Then the personal as the political can begin to illuminate all our choices.”

— **Audre Lorde**