

AGENDA	DISCUSSION	ACTION
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AGENDA	TIME	PRESENTER	DISCUSSION	ACTION ITEMS
I. Welcome, Approval of Minutes, & Membership Council Business	1:00 – 1:10	A. Willard	CoC Board Orientation <ul style="list-style-type: none"> Welcome & Introductions 	
II. CoC Board Orientation	1:10 – 1:35	Alicia Lehmer A. Weber / P. Wigmore	CoC Board Orientation <ul style="list-style-type: none"> Alicia Lehmer (Homebase consultant) provided presentation on Authentic Engagement of People with Lived Expertise and BIPOC. <ul style="list-style-type: none"> R. A. Morris requested the following comment be included on the record within the minutes, “ there are people with lived expertise seated on this council who are not being fairly compensated for their time, which effectively means that the council has immediately started out in violation of the mission of equity it is claiming to be working toward. This is not acceptable and must be rectified ASAP.” Homebase consultants (A Weber and P Wigmore) provided a presentation on the following topics: <ul style="list-style-type: none"> Continuum of Care Program Overview & Governance CoC Responsibilities Homelessness Response System Leadership Council Governance 	
III. Governance Restructure Workgroup	1:35 – 1:55	Summer Wright Andrew Willard	GRS Workgroup Update and Presentation <ul style="list-style-type: none"> Andrew Willard provided a presentation on the Governance Restructure Workgroup progress and next steps. Materials also included presenting the 2021 HRS Leadership Council Workplan which includes timeline of recommend work and activities of the CoC Board and activities related to the CoC NOFA Competition and CoC Program requirements. Policies and documents presented and discussed included: <ul style="list-style-type: none"> Selection Policy (attached) Collaborative Applicant MOU – Presentation for Approval 6/7 Conflict of Interest Policy – Presentation for Approval 6/7 Governance Charter – Open for Public Comment 5/17, presentation for Approval 6/7 Provided overview of the governance restructure work and policies that will need to be adopted by the Leadership Council. 	ACTION ITEM: ECHO will post governance policies and documents (Collaborative Applicant MOU, Conflict of Interest Policy, Governance Policy) for public comment and send request to stakeholders via email on 5/17/21. ECHO will engage persons with lived expertise of homelessness (e.g., AYC & AHAC) as a part of the solicitation process for feedback. ACTION ITEM:

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		<ul style="list-style-type: none"> ○ Recommendation for ECHO and Leadership Council members to be mindful and ensure that people who are new to the system and work have the information to participate in conversations and the space to be able to contribute meaningfully. ○ Discussed concern that the Governance Restructure Recommendations and documents released were conducted by consultants who themselves do not have lived experience of homelessness and who do not represent black and brown communities. <ul style="list-style-type: none"> ▪ Homebase integrated feedback from a diverse group of stakeholders and incorporated areas of impact related to increasing representation within the governance structure and decision-making spaces. Example – conducted over 60 one-on-one individual conversations and also had group meetings with committees and other stakeholder groups. ▪ D. Harris expressed concern with adopting recommendations from a former group and not being involved in the creation or having time to review. Would like for LC or a smaller group within LC to conduct a thorough review of the Governance Charter and/or open documents up to public comment. ▪ B. Oaks requested that the documents be published for public comment and Leadership Council would be responsible for reviewing the documents. Public comment process must be intentional with focus groups. Recommended ensuring that the review of the Governance Charter and the revisions are relevant to the current Leadership Council and to consider why there is a sense of urgency. Sense of urgency is a part of White Organizational Culture and its connection to systemic racism and the outcomes. ▪ Follow Up: Recommendation that each member has some training in order to better understand power and racialized outcomes. ▪ S. Wright suggested against re-creating the Governance Charter, and instead urged members to review the draft and suggest changes, and then open it up for

Leadership Council members will forward and share public comment process with contacts and other stakeholders to solicit feedback on the governance policies and documents.

ACTION ITEM:
Andrew W to connect with D. Harris on who to contact to share with Out Youth.

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		<p>public comment. It was created ahead of time by the Governance Restructuring Workgroup for a reason, and it is more important for the Leadership Council to hit the ground running than to spend time re-creating a draft.</p> <ul style="list-style-type: none"> ▪ K Moore responded to question that was raised around the implications of delaying the Governance Charter and impacting the ability to operate and stand up new workgroups and committees. Recommended strategy included beginning work in an ad hoc structure that ECHO can support until Leadership Council can establish and approve new policies and documents related to the governance structure and operations. ▪ C Murray expressed support of the Leadership Council members who are wanting to review the governance documents themselves. Referenced the challenges with implementing Homebase recommendations surrounding incorporating one-third of persons with lived experience of homelessness into the LC slate resulting in changing composition to a quarter of members as an example of pushing work forward to meet deadlines. ▪ Follow Up: include the creation of a plan for intentional engagement for people with lived experience of homelessness can be a part of the revising the Governance Charter draft. 	
<p>IV. Chair & Vice Chair Elections</p>	<p>1:55-2:30</p>	<p>A. Willard</p> <p>Chair & Vice Chair Nominations and Selection:</p> <p><i>Strong leadership is essential to ensure the Leadership Council is able to provide effective high-level oversight and direction-setting for the homeless response system. The HRS Leadership Council will utilize an officer structure of electing a Chair and Vice-Chair with set term limits. To bolster the strength of this structure, the Leadership Council will consciously and deliberately identify and invest in future officers to ensure they build the credentials, confidence, interest, and knowledge they will need to lead.</i></p> <p><i>The Leadership Council will vote to elect officers - a Chair and Vice Chair. The Chair will serve as Chair for a one-year term, and the Vice Chair will be elevated to the Chair subsequently. The Vice Chair will be elected to office by a majority vote of the leadership council members present at a meeting in which a quorum has been established. This process is to help the HRS Leadership Council maintain a strong sense of continuity of leadership and increase the alignment of previous work with new work in ongoing development of action plans and community priorities. If the Chair must step down before the end of</i></p>	<p>ACTION ITEM: Members will send nominations for Chair and Vice Chair of LC via email to ECHO representative by COB Wednesday 05/19/21.</p> <p>ACTION ITEM: ECHO will collect the nominations and send the list of nominated candidates for both Chair /</p>

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		<p><i>the term, the Vice Chair will act as the Chair for the remainder of the term. If at any time, the Vice Chair seat is vacated, the Council can elect a new Vice Chair by a majority vote.</i></p> <ul style="list-style-type: none"> • A call for Chair and Vice Chair nominations was made by A Willard. • Verbal nominations for Chair included: Brion Oaks (accepted nomination), Devyn Harris (declined nomination) • Verbal nominations for Vice Chair included: Dianna Grey (declined nomination due to supporting Brion in Chair position) <ul style="list-style-type: none"> ○ D. Grey voiced the opinion that the Chair & Vice Chair should not both be COA representatives. • Summer Wright requested that an email be distributed to members to continue to collect Chair and Vice Chair nominations. • Leadership Council Members will finalize nominations via email by Wednesday 05/19/21. <p>Final Discussion Items:</p> <ul style="list-style-type: none"> • D. Harris expressed desire to continue discussing how to ensure that involvement of persons with lived expertise/expertise of homelessness is not tokenizing. <ul style="list-style-type: none"> ○ Members recognized importance of compensation of payment for PLE. Members would like to continue discussion on the standards and procedures on how to ensure people with lived expertise of homelessness participating in governance work will be compensated for their time and participation. • A Willard – continue to consider how the payment process is operated and funded and if this will need to be incorporated into the CA MOU. • E. Seales requested that payments of persons with lived experience of homelessness be added to the agenda for the next meeting. 	<p>Vice Chair positions no later than COB Thursday 5/20/21.</p> <p>ACTION ITEM: Leadership Council Members will approve the election of the Chair and Vice Chair through submitting electronic votes via email by COB on Friday, 5/21/2021.</p> <p>ACTION ITEM: Add discussion topic of payment for persons with lived experience /expertise of homelessness to the agenda for the Leadership Council June 2022 meeting</p>
Adjournment		<p>FUTURE AND ONGOING AGENDA ITEMS</p> <ul style="list-style-type: none"> • Next steps on updated scorecards. • Payment of PLE • Training expectations and process to increase awareness and understanding of anti-racism/undoing racism. <p>Next Meeting: Leadership Council Meeting on June 7th, 2021 1:00PM – 3:00PM</p>	

For the master's tools will never dismantle the master's house. They may allow us to temporarily beat him at his own game, but they will never enable us to bring about genuine change. Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives here. See whose face it wears. Then the personal as the political can begin to illuminate all our choices.”

– Audre Lorde